



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 – 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, November 13, 2023

Mr. Robert McCoy Jr.

Re: **Robert McCoy Jr. VS.**
Department of Fire
Docket Number: 9505

Dear Mr. McCoy:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 11/13/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Roman Nelson
Elizabeth S. Robins
file

IN RE: Robert McCoy, Jr. v. Department of Fire
Docket No: 9505 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

The Parties' motion is hereby GRANTED.

Judgment rendered this 13th day of November, 2023

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:



JOHN H. KORN, VICE-CHAIRPERSON



MARK SURPRENANT, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

ROBERT MCCOY

VERSUS

NEW ORLEANS FIRE DEPARTMENT (NOFD)

DOCKET NO. 9505

AGREEMENT

RECEIVED
CIVIL SERVICE DEPT
NEW ORLEANS
2023 OCT 13 PM 1:02

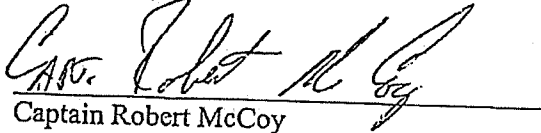
NOW COME the parties – Appellant, Robert McCoy, and the Appointing Authority, New Orleans Fire Department (the “NOFD”) through its undersigned counsel – who represent that they have agreed to resolve the above-captioned matter prior to and in lieu of proceeding with the hearing scheduled for October 26, 2023, pursuant to Civil Service Rule II, Section 6.7.

Specifically, NOFD has agreed to reduce the disciplinary action issued of a three-hour suspension to a Letter of Reprimand for violation of *Rule and Regulation 1*, pertaining to ADP-20-23-POL for wearing unauthorized Personal Protection Equipment. NOFD further agrees to reimburse Captain McCoy the three hours of suspension served and all emoluments associated with the three-hour reimbursement. Finally, Captain McCoy’s personnel file will be corrected to reflect modification of the suspension to a Letter of Reprimand.

In consideration of NOFD’s terms of resolution as detailed herein, the Appellant agrees to withdraw his appeal in the above-captioned matter. Furthermore, Captain McCoy agrees to not bring any unauthorized Personal Protection Equipment to work or to store it at work.

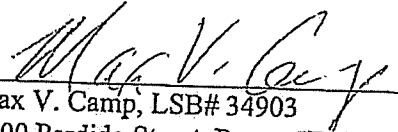
WHEREFORE, the parties, Appellant, Robert McCoy, and the Appointing Authority through its undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting.

Respectfully Submitted:



Captain Robert McCoy
855 Caroline Street
Mandeville, LA 70448
Email: rpmccoy@nola.gov
Telephone: (504) 909-5762
Pro se Appellant

Date: 10/13/2023



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1300 Perdido Street, Room 5E03
New Orleans, LA 70112
Email: mvcamp@nola.gov
Telephone: (504) 658-9816
Counsel for the Appointing Authority, NOPD

Date: 10/13/2023