## CITY OF NEW ORLEANS DEPARTMENT OF CITY CIVIL SERVICE



MITCHELL J. LANDRIEU MAYOR

SUITE 900 - 1340 POYDRAS ST. NEW ORLEANS LA 70112 (504) 658-3500 FAX NO. (504) 658-3598

Tuesday, June 03, 2014

CITY CIVIL SERVICE COMMISSION

REV. KEVIN W. WILDES, S.J., CHAIRMAN JOSEPH S. CLARK MICHELLE D. CRAIG EDWARD PAUL COHN RONALD P. MCCLAIN

LISA M. HUDSON DIRECTOR OF PERSONNEL

Mr. Joel P. Loeffelholz 1010 Common Street, Suite 2640 New Orleans, LA 70112

Re:

Lucille Perry VS.

**Department of Human Services** 

Docket Number: 7711

Dear Mr. Loeffelholz:

Attached is the decision of the City Civil Service Commission in the matter of your appeal.

This is to notify you that, in accordance with the rules of the Court of Appeal, Fourth Circuit, State of Louisiana, the decision for the above captioned matter is this date - 6/3/2014 - filed in the Office of the Civil Service Commission at 1340 Poydras St. Suite 900, Amoco Building, New Orleans, Louisiana.

If you choose to appeal this decision, such appeal shall be taken in accordance with Article 2121 et. seq. of the Louisiana Code of Civil Procedure.

For the Commission,

Germaine Bartholomew

Chief, Management Services Division

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Lt. Col. Jerry Sneed CC: Elizabeth S. Robins Jay Ginsberg Lucille Perry

"AN EQUAL OPPORTUNITY EMPLOYER"

LUCILLE PERRY

CIVIL SERVICE COMMISSION

VS.

CITY OF NEW ORLEANS

DEPARTMENT OF LAW

NO. 7711

## **Back Pay Order**

- 1. The Appointing Authority is ordered to calculate all back pay including all pay increases from the period of termination until reinstatement based upon the last salary received as a classified employee.
- 2. The Appointing Authority is ordered to deduct from the calculated back pay all interim earnings. Interim earnings include all gross pay received as an employee and/or independent contractor during the relevant period in excess of what the Appellant would have earned moonlighting if her employment with the Appointing Authority had not terminated. The parties will use the 12 month period prior to the Appellant's termination to determine the amount of pay the Appellant would have earned moonlighting.
- 3. If the Appellant continued to receive health benefits after her termination, the Appointing Authority is entitled to reimbursement for all amounts that it paid that were the responsibly of the Appellant.
- 4. Any back pay owed is without interest.

5. Neither party is awarded attorney's fees.

RENDERED AT NEW ORLEANS, LOUISIANA THIS <u>3rd</u> DAY OF <u>June</u>, 2014.

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

REVIKEVIN W. WILDES, S.J. CHAIRMAN

JOSEPH'S, CLARK, COMMISSIONER

MICHELLE D. CRAIG, COMMISSIONER