



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Thursday, April 24, 2025

Mr. C. Theodore Alpaugh, III
639 Loyola Avenue, Suite 2130
New Orleans, LA 70113

Re: **Roberto Rivero VS.**
Department of Police
Docket Number: 9699

Dear Mr. Alpaugh:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 4/11/2025.

Yours very truly,

A handwritten signature in blue ink, reading "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Anne E. Kirkpatrick
De'Jonique Carter
Roberto Rivero

file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**ROBERTO RIVERO,
Appellant**

Docket No. 9699

v.

**DEPARTMENT OF POLICE,
Appointing Authority**

ORDER

The Department of Police moved for summary disposition on the basis that Appellant has no right of appeal under Civil Service Rule II, section 4.1, as a probationary employee. The Commission is considering this motion on the briefs under Civil Service Rule II, section 6.2, as both the Appellant and the Department of Police are represented by counsel.

The Appointing Authority hired Mr. Rivero on August 25, 2024. The Appointing Authority terminated his employment on February 23, 2025. Civil Service Rule II, section 4.1 grants a right of appeal to “[r]egular employees in the classified service.” A “regular employee” is “an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period.” Because Mr. Rivero had not completed his one-year working test period, he has no right of appeal under Civil Service Rule II, section 4.1.

Mr. Rivero’s appeal is dismissed.



Brittney Richardson (Apr 23, 2025 01:55 CDT)

BRITTNEY RICHARDSON, CHAIRPERSON



JOHN KORN, VICE-CHAIRPERSON

Mark C. Surprenant

Mark C. Surprenant (Apr 20, 2025 08:02 CDT)

MARK SURPRENANT, COMMISSIONER

Ruth White Davis

Ruth Davis (Apr 17, 2025 13:33 CDT)

RUTH DAVIS, COMMISSIONER

Andrew Monteverde

Andrew Monteverde (Apr 17, 2025 11:09 CDT)

ANDREW MONTEVERDE, COMMISSIONER