



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
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CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN H. KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Monday, January 8, 2024

Ms. Phyllis Mitchell

Re: **Phyllis Mitchell VS.
Sewerage & Water Board
Docket Number: 9530**

Dear Ms. Mitchell:

Attached is the action of the Civil Service Commission at the Commission's meeting on Monday, 12/18/2023.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Ghassan Korban
Chanelle Collins
file

**CIVIL SERVICE COMMISSION
CITY OF NEW ORLEANS**

**PHYLLIS MITCHELL,
Appellant**

Docket No. 9530

v.

**SEWERAGE & WATER BOARD,
Appointing Authority**

ORDER

The Sewerage & Water Board moved for summary disposition of Ms. Mitchell's disciplinary appeal on the basis that she has no right of appeal as a probationary employee. The Commission heard oral argument from both parties at its regular meeting on December 18, 2023.

The Sewerage & Water Board hired Ms. Mitchell as a Water Meter Trainee on September 25, 2023. The Sewerage & Water Board terminated her employment on November 27, 2023. Rule VII, § 1.1, effective August 1, 2023, provides that all probationary periods are one year. Therefore, Ms. Mitchell did not complete her probationary period.

Civil Service Rule II, § 4.1 grants a right of appeal to "[r]egular employees in the classified service." A "regular employee" is "an employee who has been appointed to a position in the classified service in accordance with the Law and these Rules and who has completed the working test period." Rule I, § 1(64). Because Ms. Mitchell failed to obtain permanent status, she has no right of appeal.

The Sewerage & Water Board's motion for summary disposition is granted.

New Orleans, Louisiana, this the 8th day of January, 2024.



Brittney Richardson (Jan 4, 2024 14:25 CST)

BRITTNEY RICHARDSON, CHAIRPERSON



J H Korn (Dec 21, 2023 18:34 CST)

JOHN KORN, VICE-CHAIRPERSON



Mark C. Surprenant (Dec 21, 2023 10:59 CST)

MARK SURPRENANT, COMMISSIONER



Ruth Davis (Dec 21, 2023 13:29 CST)

RUTH DAVIS, COMMISSIONER



Andrew Monteverde (Dec 21, 2023 10:26 CST)

ANDREW MONTEVERDE, COMMISSIONER