



CITY OF NEW ORLEANS

DEPARTMENT OF CITY CIVIL SERVICE
SUITE 900 - 1340 POYDRAS ST.
NEW ORLEANS LA 70112
(504) 658-3500 FAX NO. (504) 658-3598

CITY CIVIL SERVICE COMMISSION
BRITTNEY RICHARDSON, CHAIRPERSON
JOHN KORN, VICE-CHAIRPERSON
MARK SURPRENANT
RUTH WHITE DAVIS
ANDREW MONTEVERDE

AMY TREPAGNIER
DIRECTOR OF PERSONNEL

Friday, July 10, 2026

Mr. Eric Hessler
PANO 320 N. Carrollton Avenue #202
New Orleans, LA 70119

Re: **Caitlyn Smith VS.**
Department of Police
Docket Number: 9878

Dear Mr. Hessler:

Attached is the action of the Civil Service Commission at the Commission's meeting on Friday, 7/10/2026.

Yours very truly,

A handwritten signature in blue ink that reads "Doddie K. Smith".

Doddie K. Smith
Chief, Management Services Division

cc: Anne E. Kirkpatrick
Sherri Hutton, Elizabeth Robins
Caitlyn Smith
file

IN RE: Caitlyn Smith v Department of Police

Docket No: 9878 - Civil Service Commission

ORDER

Before the Commission was a motion by the Parties for the Commission to approve a settlement agreement reached by the parties. Upon consideration, the Commission finds that Parties have reached an amicable resolution which is attached hereto. Therefore:

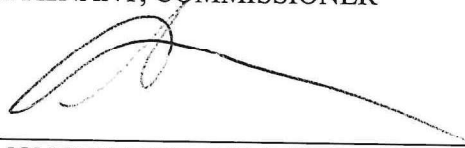
The Parties' motion is hereby GRANTED.

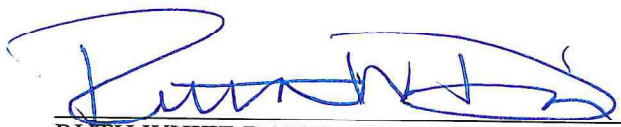
Judgment rendered this 10th day of July, 2026

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

YEA:


MARK SURPRENANT, COMMISSIONER


ANDREW MONTEVERDE, COMMISSIONER


RUTH WHITE DAVIS, COMMISSIONER

CITY OF NEW ORLEANS CIVIL SERVICE COMMISSION

STATE OF LOUISIANA

CAITLYN SMITH

VERSUS

DEPARTMENT OF POLICE

CS DOCKET NO. 9878

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SETTLEMENT AGREEMENT

NOW COME the parties – Appellant Caitlyn Smith (“Appellant”) and the Appointing Authority Department of Police (“NOPD”), through their undersigned counsel – who represent that the Parties have agreed to resolve the above-captioned matter prior to and in lieu of proceeding with the hearing scheduled for July 9, 2026, pursuant to Civil Service Rule II, Section 6.7.

Specifically, the parties have agreed to the following terms:

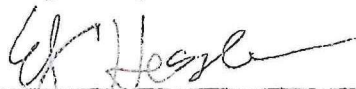
1. NOPD will rescind the April 22, 2026 termination of Appellant; removing the termination letter from Appellant’s NOPD personnel file.
2. NOPD will allow Appellant to “resign in lieu of termination”: with the Agreement being filed in Appellant’s NOPD personnel file.
3. Appellant will not receive any back pay or emoluments in connection with the rescinded termination;
4. Appellant will resign, effective April 22, 2026;
5. Appellant will not apply for or accept any position of employment with the New Orleans Police Department at any time in the future;
6. Appellant agrees to hold harmless, defend, and indemnify the City of New Orleans, along with its agents, officials and employees, from any and all lawsuits, litigation, or

other claims arising out of the underlying facts, actions and circumstances described in the April 22, 2026, disciplinary letter that is the subject of this appeal.

7. Appellant withdraws her appeal in the above-captioned matter.

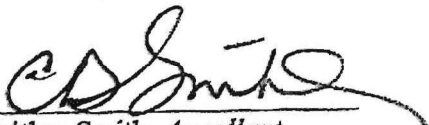
WHEREFORE, Appellant Caitlyn Smith and the Appointing Authority, through their undersigned counsel, request that this Agreement, reached prior to the scheduled Civil Service hearing, be entered into the record and be presented to the New Orleans Civil Service Commission for acknowledgment at its next scheduled meeting. Upon confirmation, the Parties further request that the above-captioned appeal be dismissed pursuant to this agreement.

Respectfully Submitted:



Eric Hessler LSB # 27453
320 N. Carrollton Ave, #202
New Orleans, LA 70119
Email: hessler.law@gmail.com
Telephone: (504) 301-9913
Counsel for Caitlyn Smith

Date: 7/8/2026



Caitlyn Smith, Appellant

Date: 7/7/2026



Elizabeth S. Robins, LSB# 25224
1300 Perdido Street, Room 5E03
New Orleans, LA 70112
Email: esrobins@nola.gov
Telephone: (504) 658-9866
Counsel for the Appointing Authority, NOPD

Date: 7.8.26