



The Office of Criminal  
Justice Coordination

# SNAPSHOT OF RACIAL EQUITY IN ORLEANS PARISH

Originally Presented to the ERD Working Group Retreat,  
February 8, 2021

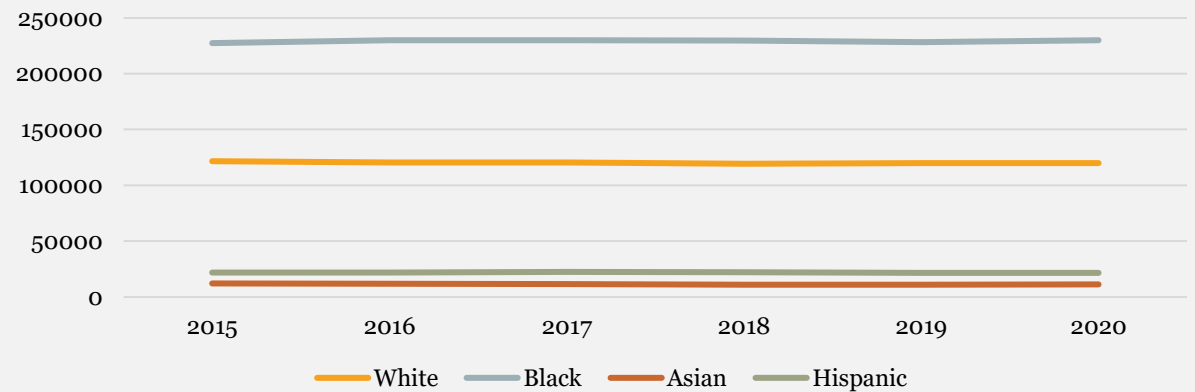
# CENSUS DATA

Race/Ethnicity	2015	2016	2017	2018	2019	2020
White	121,459	120,417	120,505	119,239	119,760	119,866
Black	227,343	230,062	229,961	229,793	228,166	230,066
Asian	12,027	11,690	11,447	10,854	11,008	11,287
Hispanic/Latinx	21,850	21,930	22,324	21,962	21,483	21,413

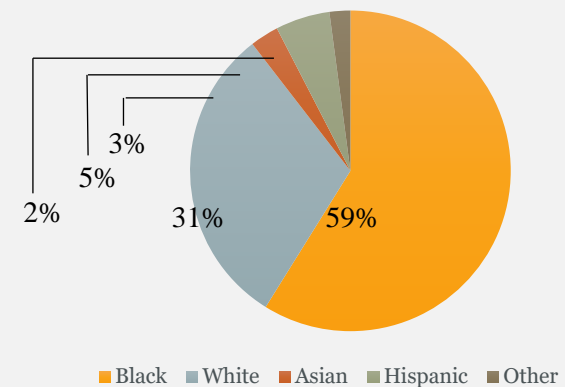
Original presentation was given to the Ethnic and Racial Disparity Working Group for context for criminal legal system data, which uses the above categorization for race.

Data Source: American Community Survey

Population Demographic Trends



2020 Population by Race and Ethnicity





# STRUCTURAL WELL-BEING FRAMEWORK

A system of public policies institutional and inclusive practices, cultural representations, and other norms that work to strengthen families, communities and individual well-being for positive life outcomes.

# STRUCTURAL WELL-BEING FRAMEWORK

## What are barriers that prevent structural well-being?

### 1. Mental Models

- White Supremacy Culture

### 2. Discriminatory Design

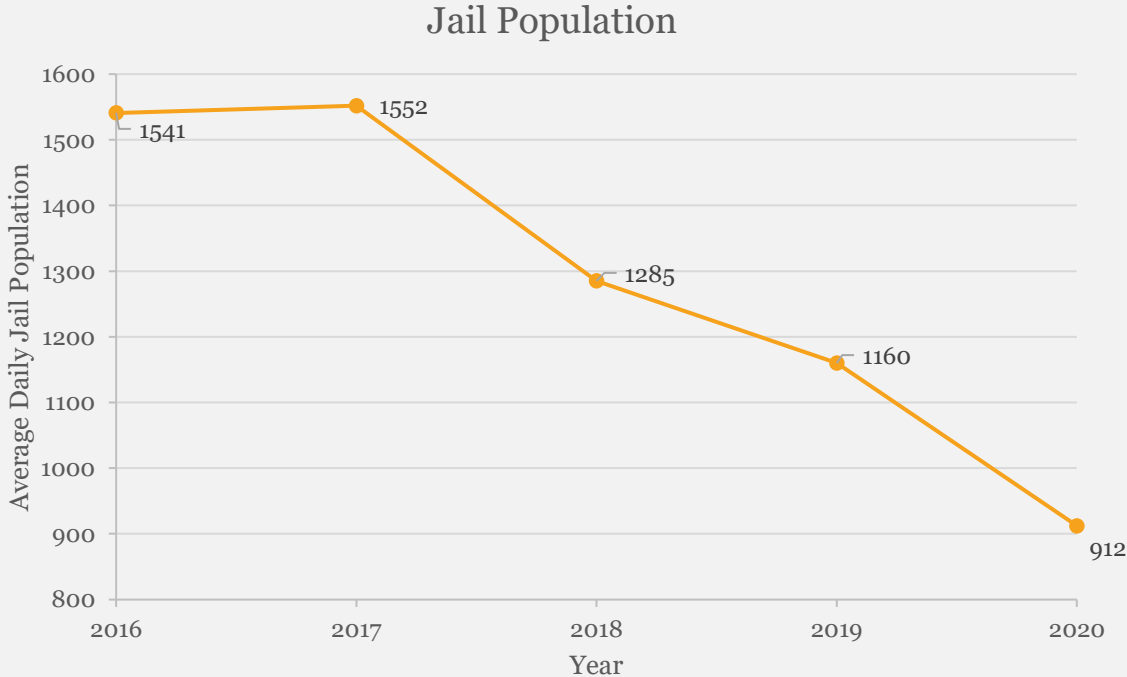
- Discriminatory design and decision-making contributes to the disparities we see from the quality of our health care and education to where we live



THE LONGER YOU SWIM  
IN A CULTURE, THE MORE  
INVISIBLE IT BECOMES

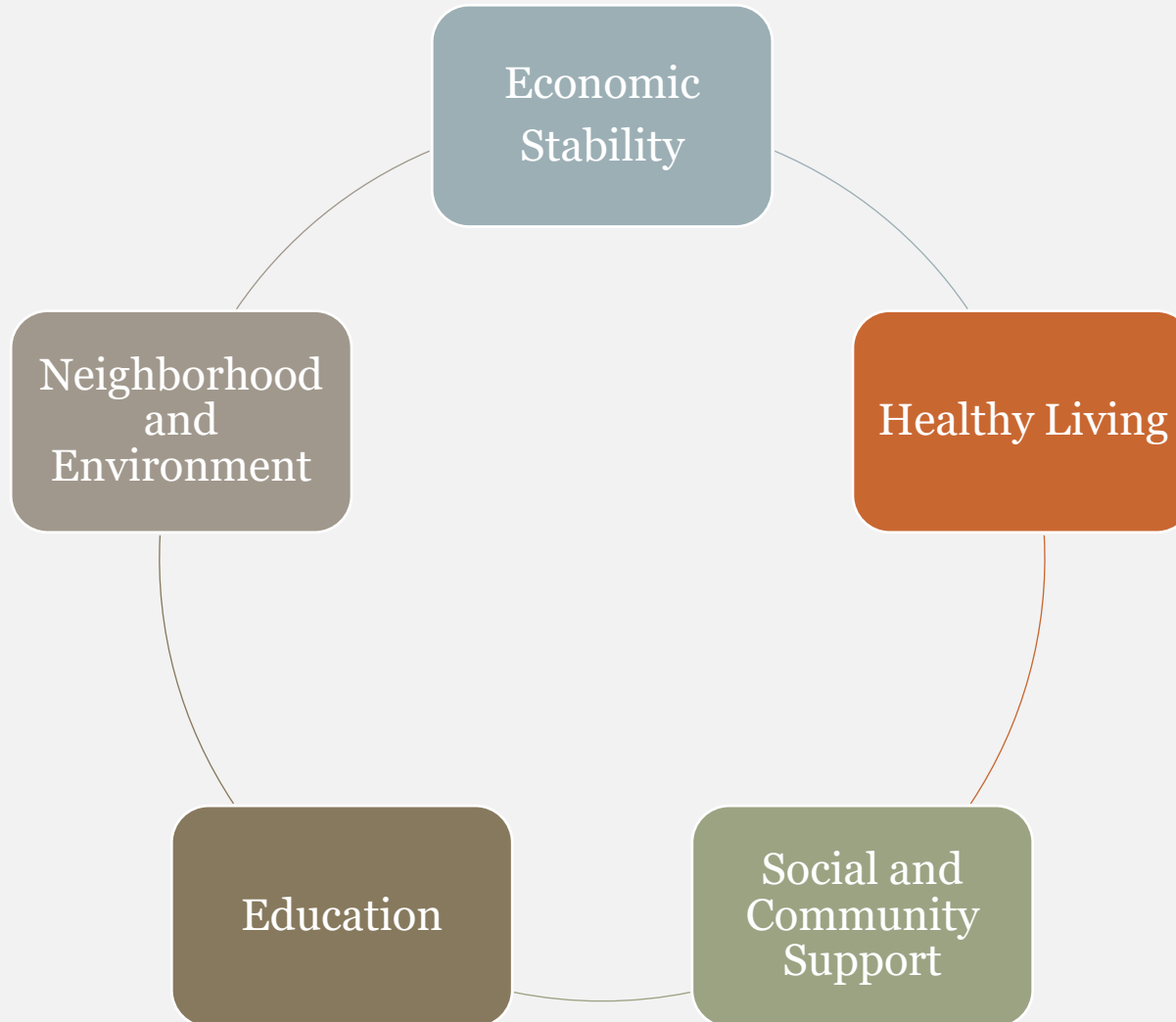


# WHY WE NEED AN EQUITY APPROACH



**In 2020, for every 1 white adult confined in jail there were 4.6 Black adults in jail.**

# SOCIAL DETERMINANTS OF JUSTICE



# NEIGHBORHOOD AND ENVIRONMENT

Inequity in  
Access to  
High Ground

“Back-Alley  
Pattern”

Redlining

Federally  
Backed Home  
Mortgages

Urban  
Renewal

Displacement  
from Katrina

Road Home  
Rebuilding  
Program

# NEIGHBORHOOD AND ENVIRONMENT



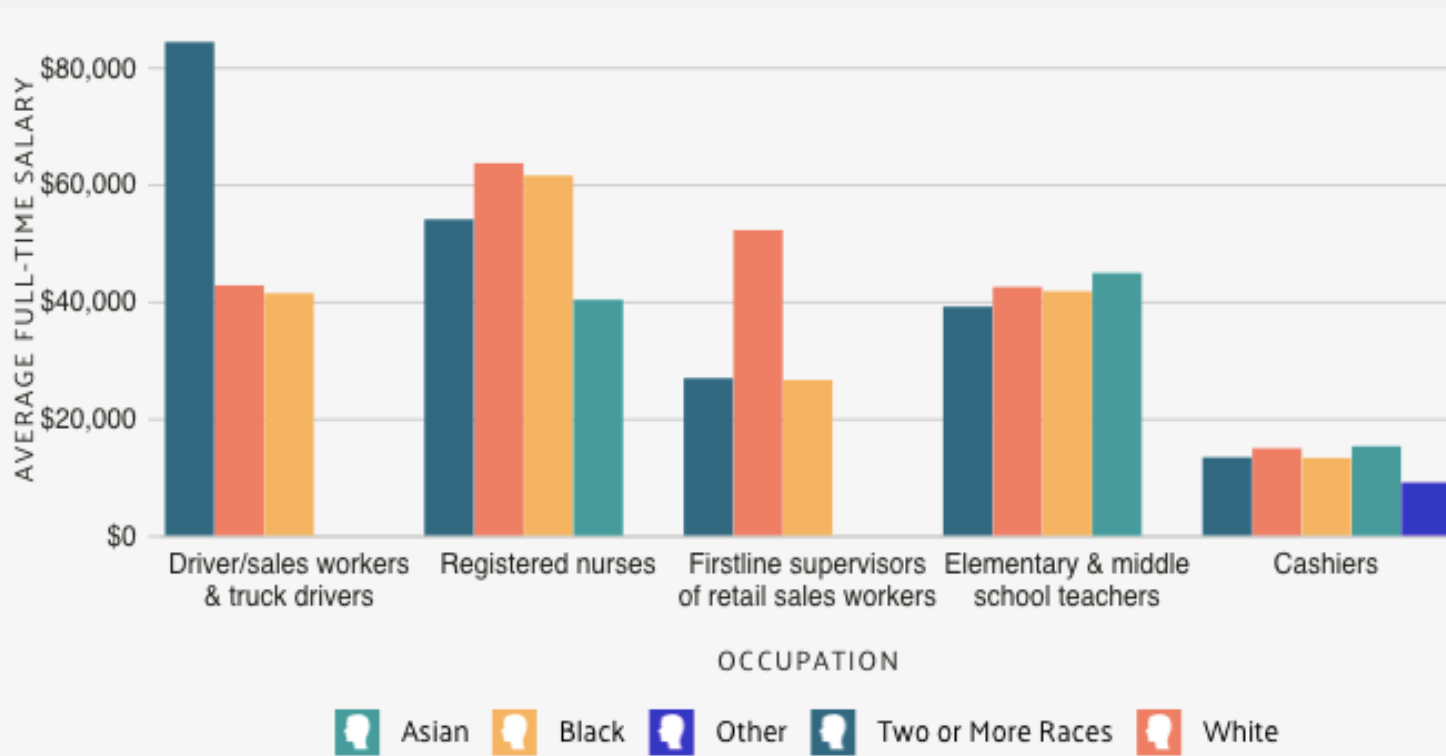
<https://dsl.richmond.edu/panorama/redlining/#loc=12/29.957/-90.087&mapview=graded&city=new-orleans-la&advview=full>

<https://statisticalatlas.com/place/Louisiana/New-Orleans/Race-and-Ethnicity#more-maps>

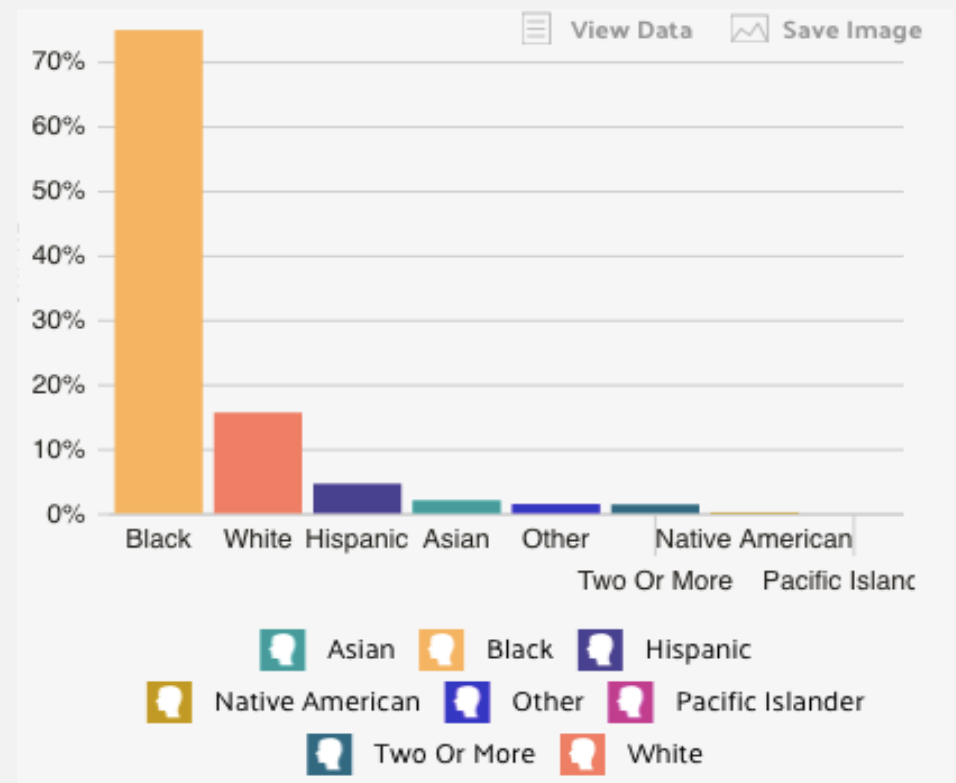


# ECONOMIC STABILITY

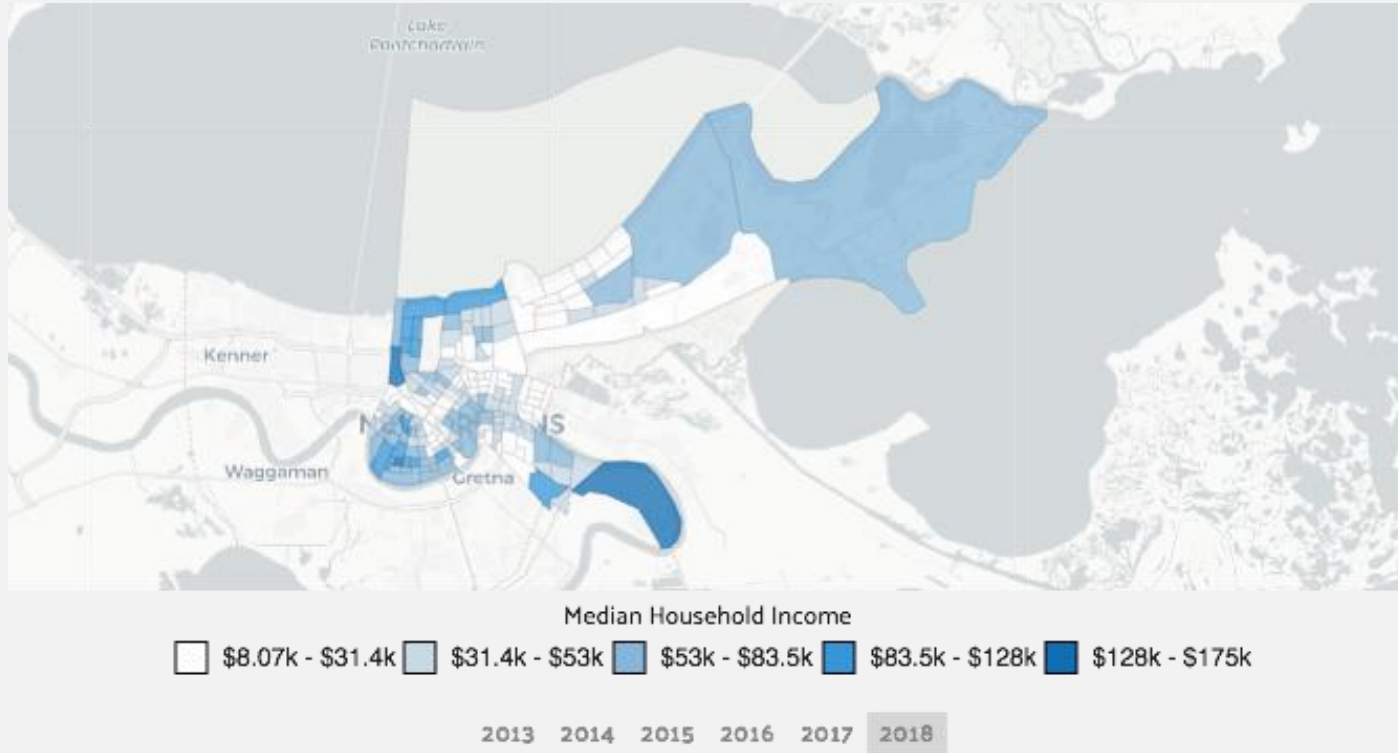
## Wage by Race and Ethnicity in Common Jobs



## Poverty by Race and Ethnicity



# ECONOMIC STABILITY

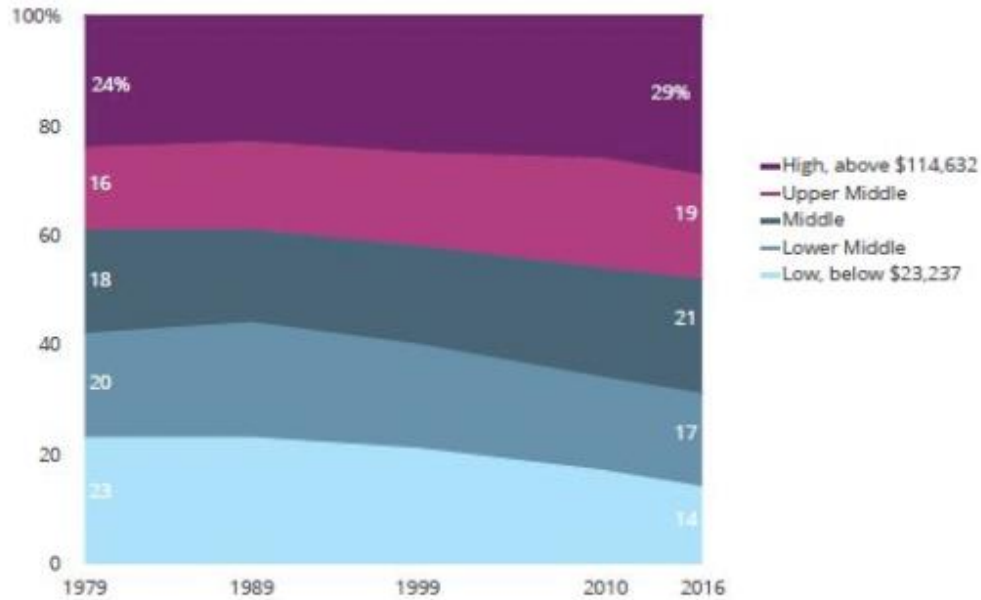


<https://datausa.io/profile/geo/new-orleans-la/>

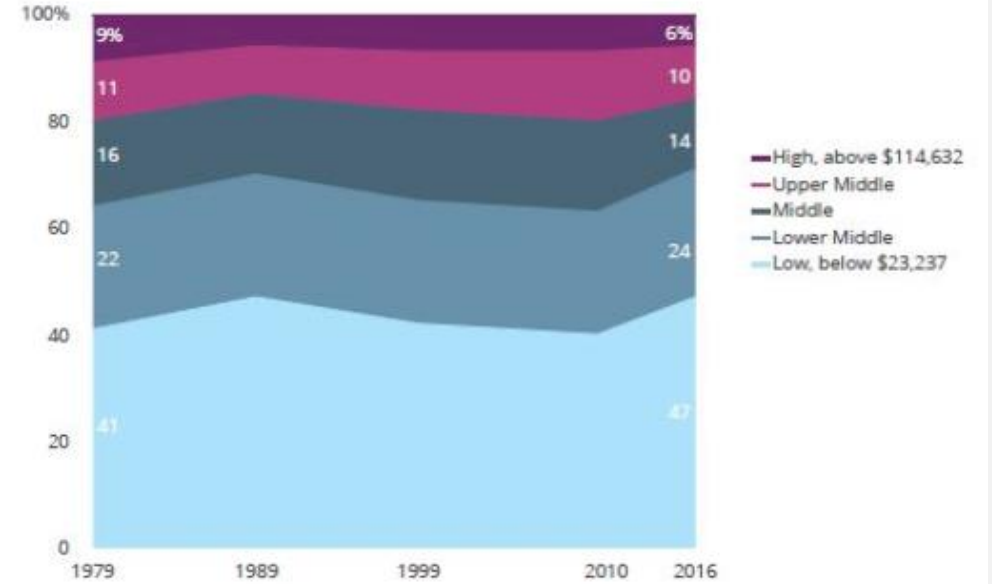
<https://statisticalatlas.com/place/Louisiana/New-Orleans/Race-and-Ethnicity#more-maps>

# ECONOMIC STABILITY

White

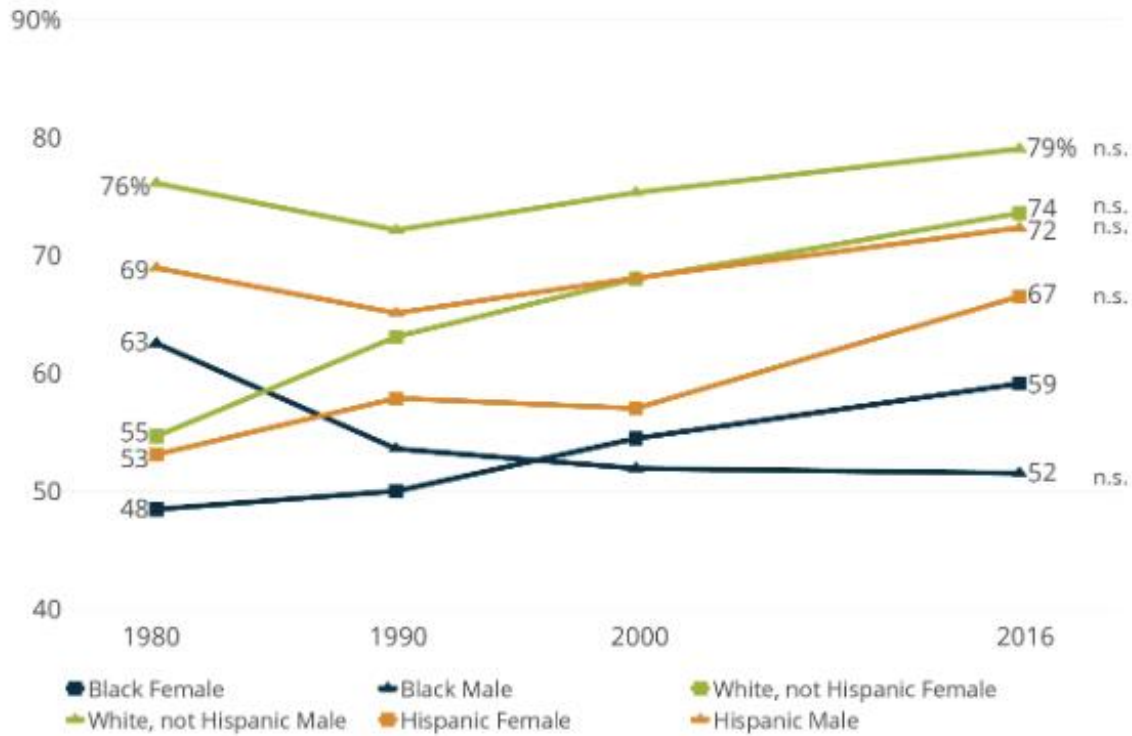


Black

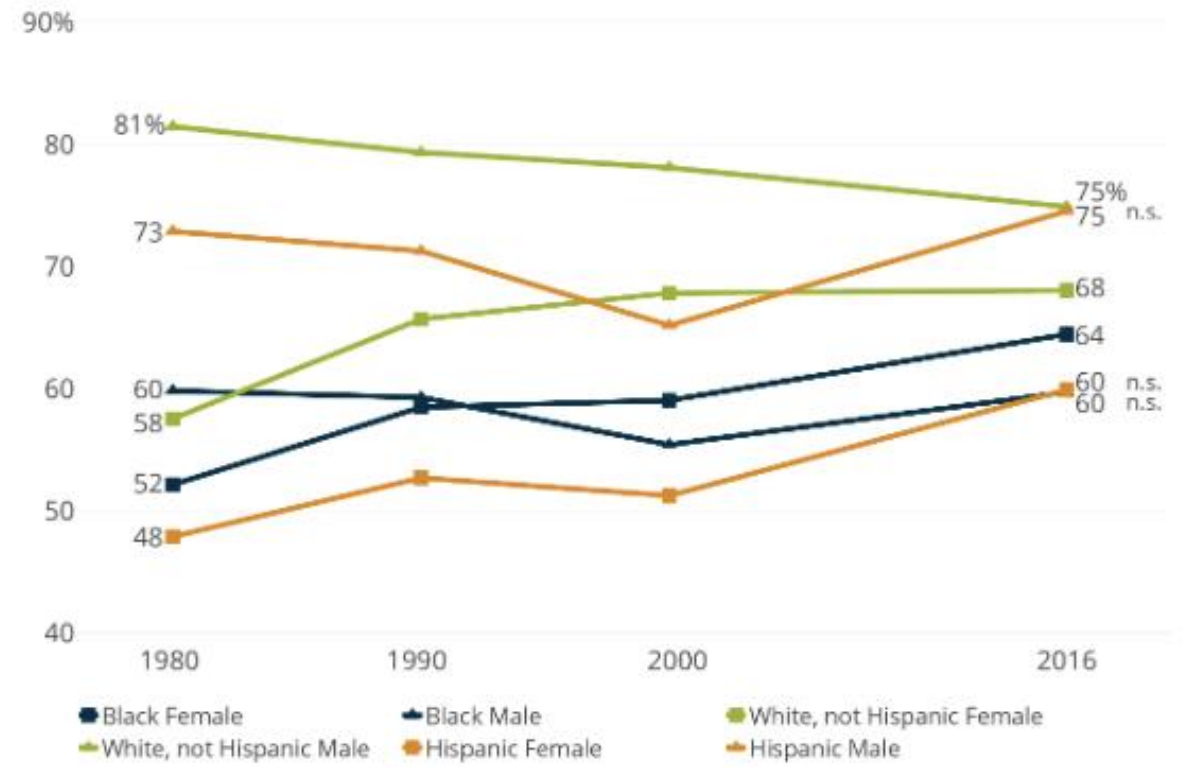


# ECONOMIC STABILITY

EMPLOYMENT RATE BY RACE/ETHNICITY AND GENDER FOR POPULATION 16-64 YEARS OLD, NEW ORLEANS

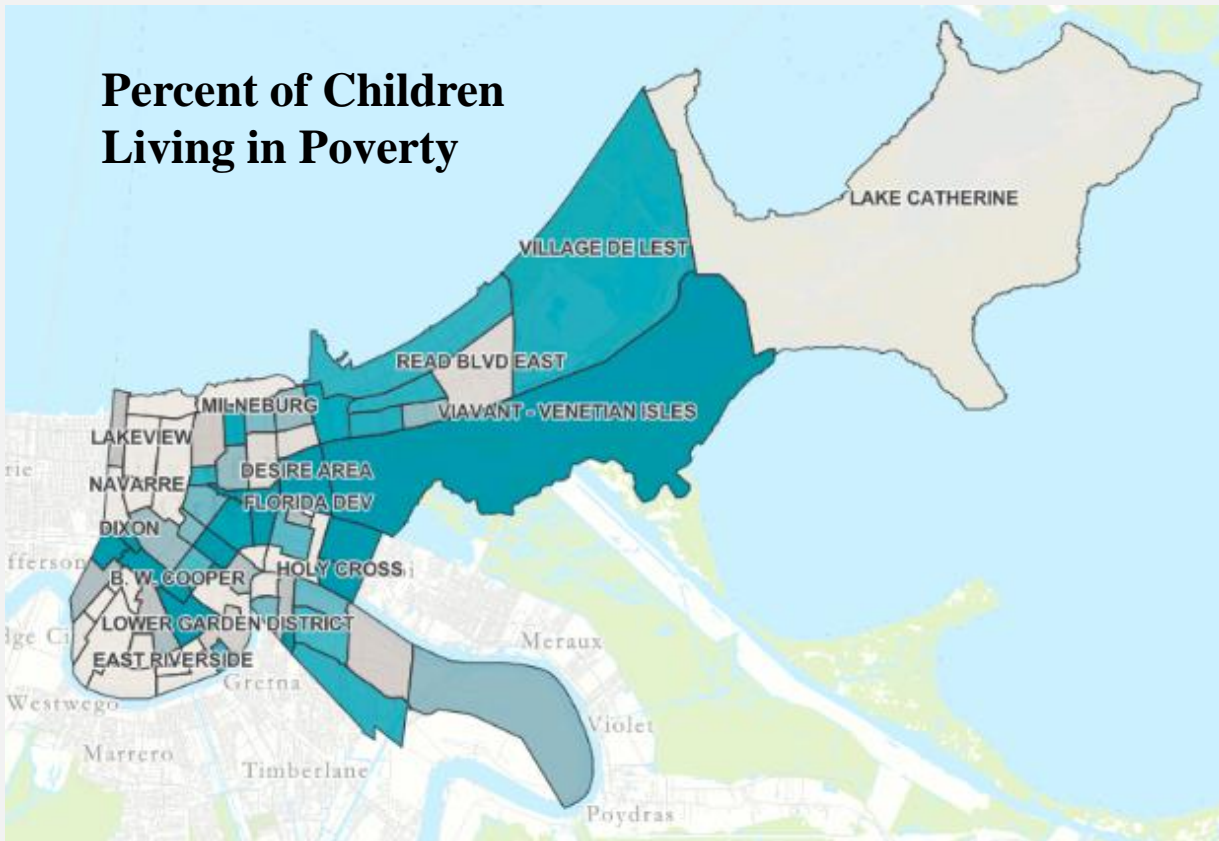


EMPLOYMENT RATE BY RACE/ETHNICITY AND GENDER FOR POPULATION 16-64 YEARS OLD, UNITED STATES



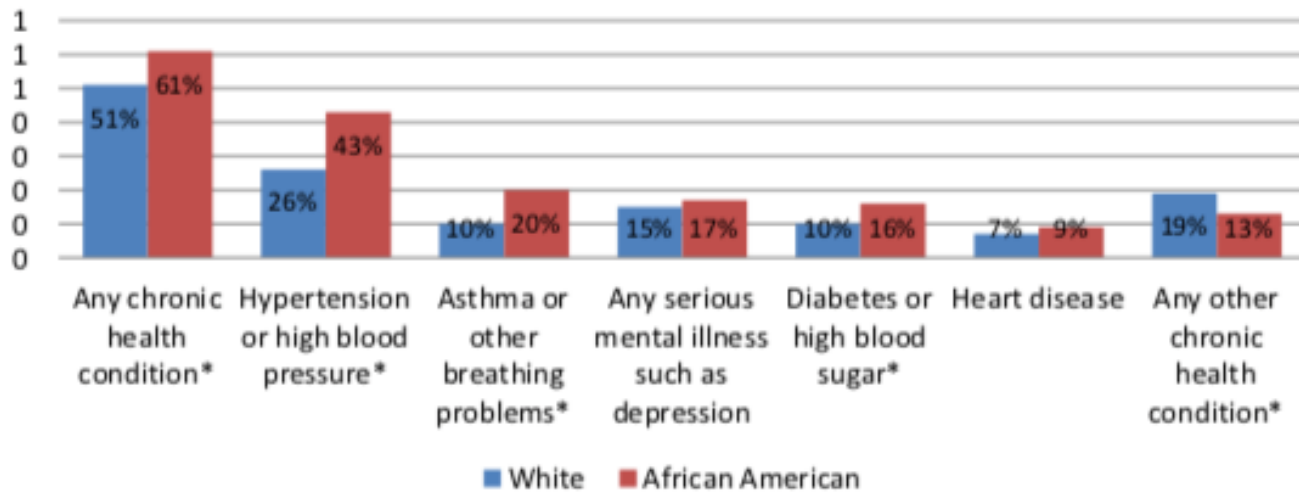
# ECONOMIC STABILITY

## Percent of Children Living in Poverty



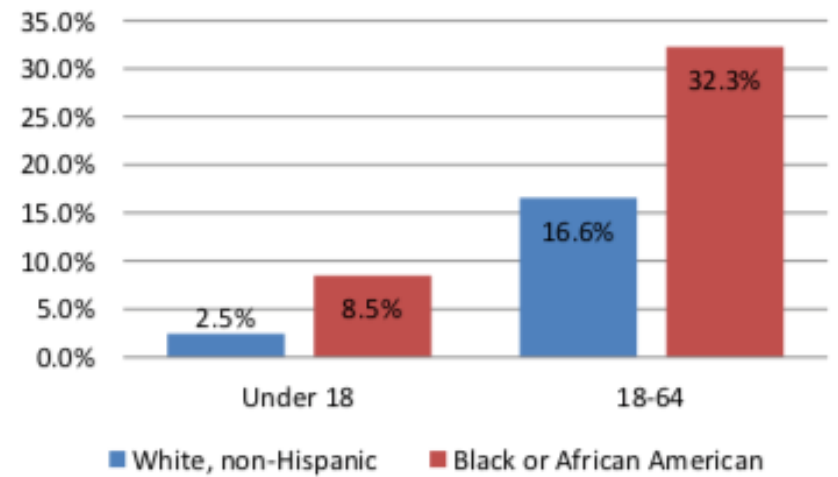
# HEALTHY LIVING

**Prevalence of Chronic Health Conditions in New Orleans (2010)<sup>14</sup>**



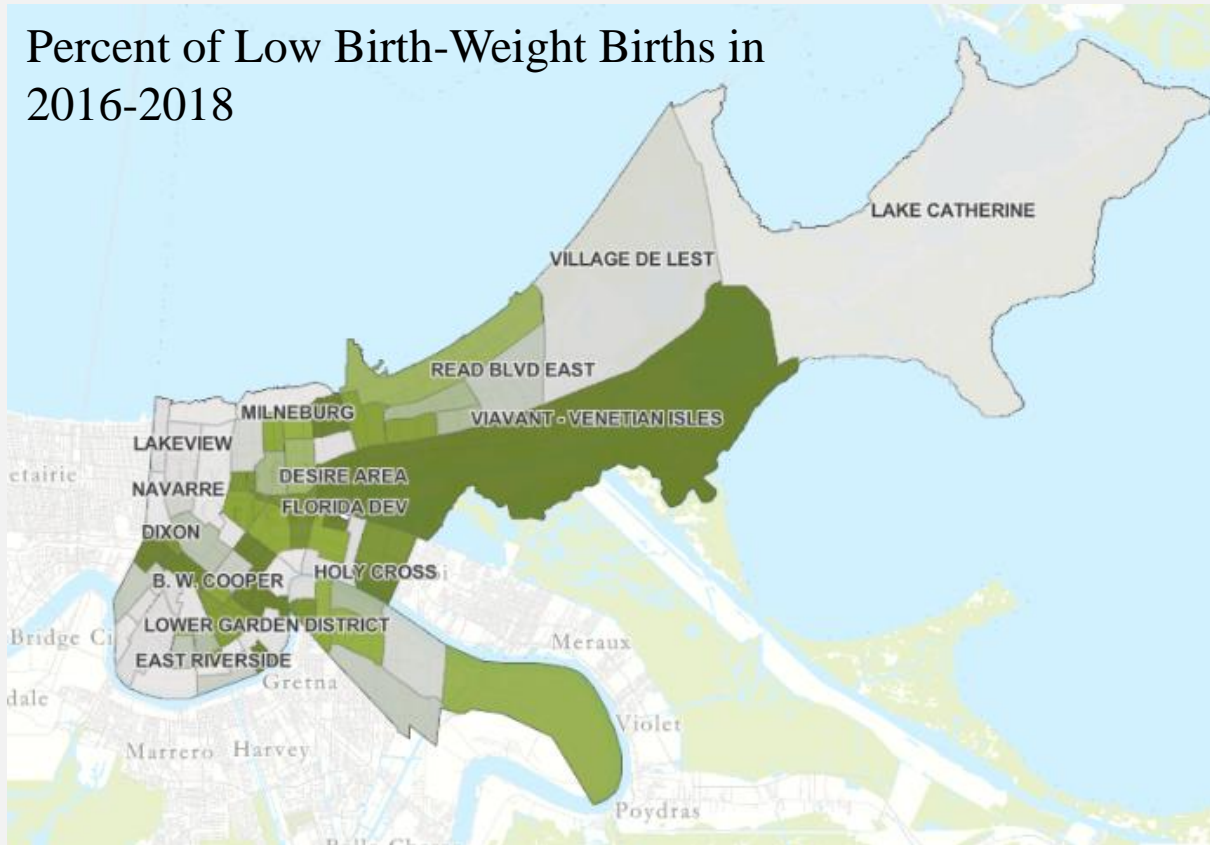
\* Indicates a significant difference between African Americans and whites

**Percent Without Health Insurance (2009-2011)<sup>15</sup>**



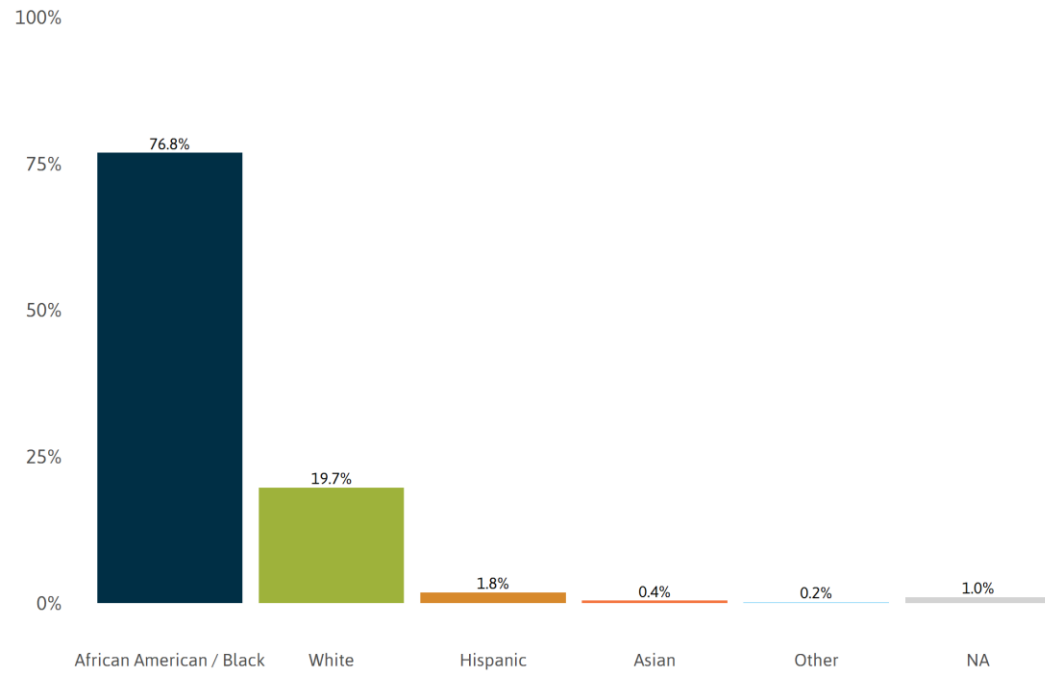
# HEALTHY LIVING

Percent of Low Birth-Weight Births in 2016-2018

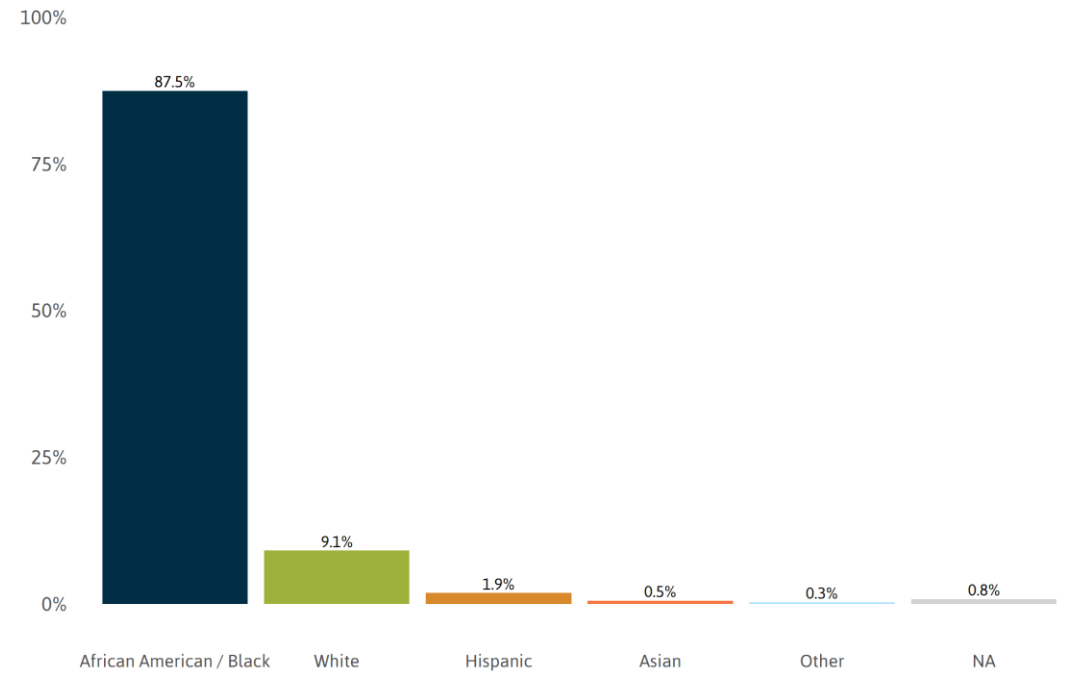


# HEALTHY LIVING

Percent of COVID-19 deaths by race in overall population in Orleans Parish  
June 5, 2020



Percent of COVID-19 deaths by race in non-LTC population in Orleans Parish  
June 5, 2020



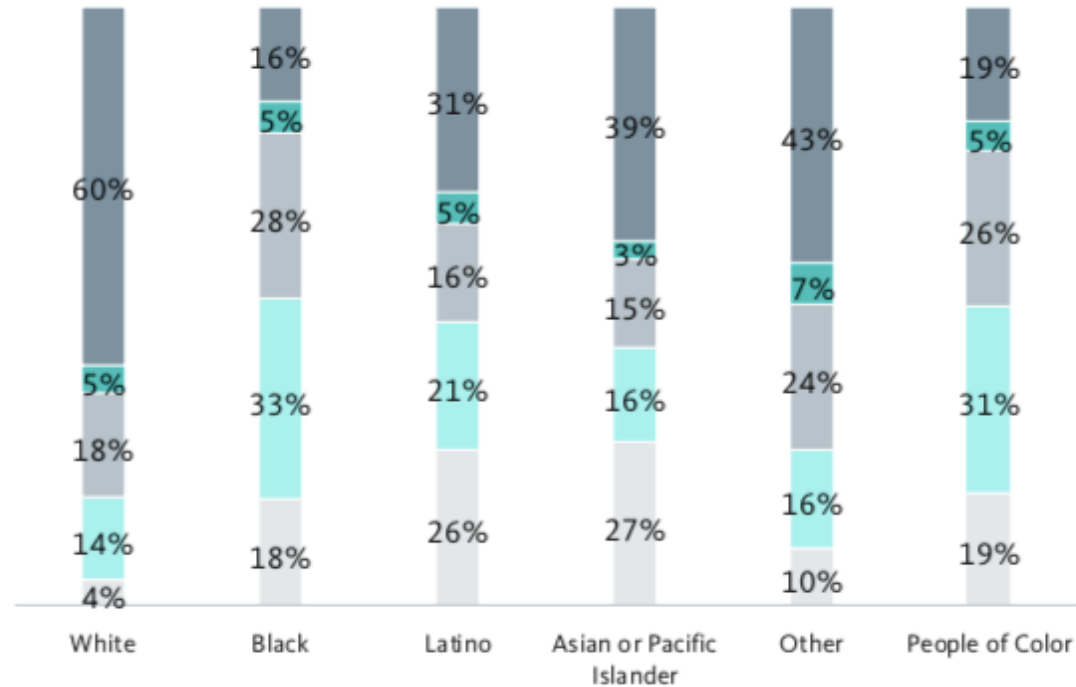


# EDUCATION

There are wide gaps in educational attainment by race/ethnicity

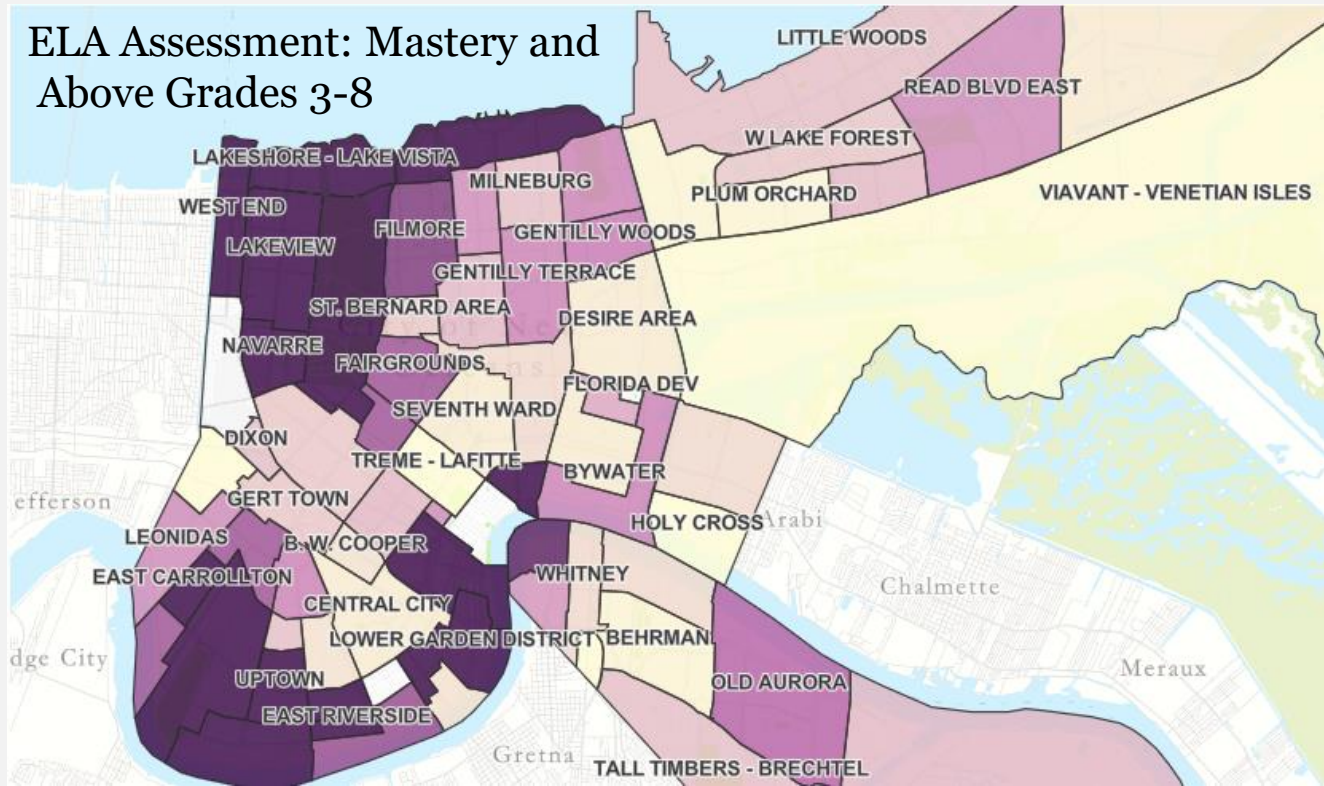
**Educational Attainment by Race/Ethnicity, 2014**

- Bachelor's degree or higher
- Associate's degree
- Some college
- High school grad
- Less than high school diploma



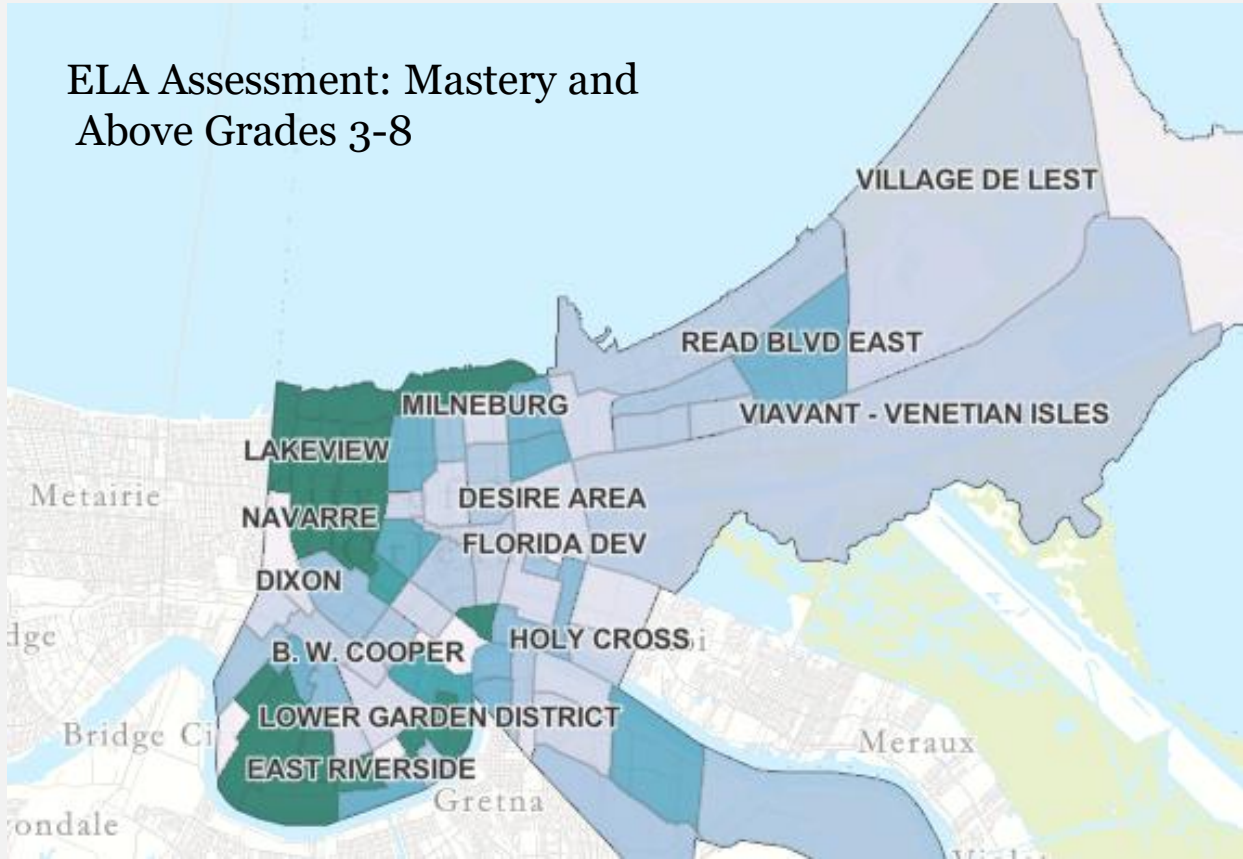
# EDUCATION

## ELA Assessment: Mastery and Above Grades 3-8

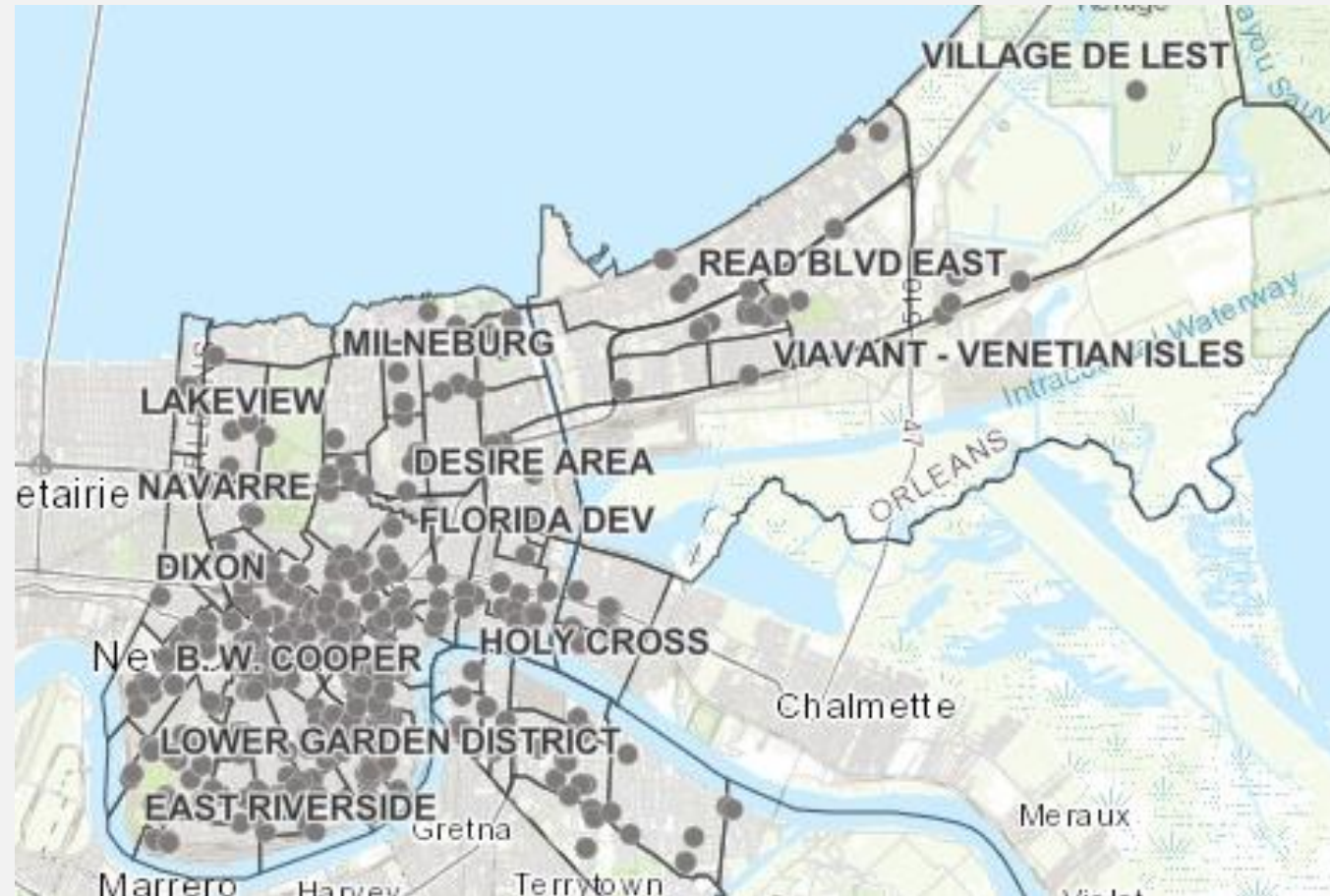


# EDUCATION

ELA Assessment: Mastery and Above Grades 3-8



# SOCIAL AND COMMUNITY SUPPORT



# ADDITIONAL RESOURCES

## **New Orleans Specific:**

### Office of Youth and Families “Youth Master Plan”

- Nola Kids Data Book
- Community Resource Guide

## **Equity National Best Practices:**

### NEXUS Community Partners

- Community Engagement
- Community Wealth Building

### Community Tool Box

- Toolkits including: Advocacy, Policy Development, Coalition Building

### Justice Management Institute- Resources to Advance Racial Equality

- Taking a Stand and Creating a Plan
- Understanding and Analyzing Equity
- Engaging with Communities
- Developing Strategies for Change