Ethics Review Board City of New Orleans

Tuesday
January 7, 2014
3:30pm – 6pm
Norman Mayer Library
3001 Gentilly Boulevard
New Orleans, Louisiana 70122

Minutes

Present:

Dr. Michael Cowan, Chair; James Brown, Vice Chair; Allen

Miller, Secretary; Dr. Joe Ricks, Jr., Elizabeth Nalty, Howard

Rodgers, III

Staff:

Steve Scheckman, General Counsel

Felicia R. Brown, Executive Director

Guest(s):

Suzanne Wisdom, General Counsel, Office of Inspector General

Susan Hutson, Independent Police Monitor

Simone Levine, Deputy Independent Police Monitor

A quorum being present the chair called the meeting to order at 3:33pm. Ms. Nalty moved to approve the minutes of November 20, 2013, with a correction indicating that meetings in 2014 will be held in alternating months subject to call as needed. A second was offered by Mr. Brown. The motion passed unanimously.

The chair recognized Mr. Scheckman, general counsel for the Ethics Review Board, who reviewed the role of the Ethics Review Board with regard to the Independent Police Monitor, namely with respect to removal as provided by ordinance and explained the board's proceedings for the afternoon.

The chair recognized Suzanne Wisdom, general counsel for the Office of Inspector General.

Ms. Wisdom outlined the position of the OIG as regards its relationship to the Independent Police Monitor and as articulated in the OIG's memorandum to the board. She highlighted the historical context for the creation of the IPM as well as the OIG, noting media coverage with respect to the placement of the IPM within the OIG and referencing legislative language placing the IPM as a division within the OIG. Ms. Wisdom also explained the management relationship of the Inspector General to other units/divisions under his supervision, noting his supervision does not necessitate his having specialized knowledge within each functional area that is managed. She offered clarity in response to Mr. Rodgers' inquiry about the legislative changes creating the IPM.

A discussion ensued among board members Brown, Miller and Ricks, including Mr. Scheckman, comparing and contrasting the relationship between the OIG and IPM to that of the Ethics Review Board and the IG as regards supervision in daily oversight and work production, including a critique of work products.

Dr. Cowan recognized Ms. Susan Hutson, Independent Police Monitor. Ms. Hutson prefaced her comments by recognizing members of the public in attendance and thanking the ERB for an

opportunity to present. In particular she acknowledged the IPM as a division within the OIG, asserting such placement should not compromise its autonomy to produce independent work products nor stifle its independent voice. She too offered historical and legislative analysis with respect to creation of the IPM. Ms. Hutson further noted how the lack of resources (fiscal and personnel) impacts the office in completing the responsibilities outlined in the ordinance. She requested the assistance of the ERB in mediating the stalled MOU process between the IG and IPM as well as its support for additional resources.

In response to the question posed by Mr. Rodgers, Ms. Hutson acknowledged the financial implications for the city if the provisions of the consent decree are not met. In responding to Mr. Brown, she noted the MOU is with the IG. The chair inquired of the appropriate response on the part of the IG with regard to critique of IPM work products. Ms. Huston indicated the OIG could issue its own report and the IG could exercise the option of termination of employment.

Ms. Wisdom noted that the IPM has been given no role within the terms of the consent decree; however, Ms. Hutson clarified that the IPM-NOPD MOU has been incorporated into the consent decree.

Mr. Scheckman stated the provisions of the ordinance with regard to IPM personnel, noting the ordinance provides for three positions, namely: Independent Police Monitor, Deputy Police Monitor, and Executive Director for Community Relations.

In speaking to the issue of staffing pattern provided by the ordinance, Ms. Levine, deputy police monitor, noted no limiting clause was provided with respect to IPM personnel.

The chair recognized members of the public who wished to offer comments; see attached comment cards for the record.

The executive director provided an update on Ms. Nadler's return visit later this month (Wednesday, January 29 and Thursday, January 30), specifically ethics education training will be provided to staff of the New Orleans Redevelopment Authority and the French Market Corporation board. The consensus of the board is to pursue the possibility of Ms. Nadler providing ethics education for the full board based on her availability. The executive director will explore with the consultant; however, she noted the ERB is currently operating outside the provisions of the contract and such training is not included within the professional services contract between the ERB and Ms. Nadler.

A discussion ensued regarding the ERB's intervention between the IG and the IPM. The board discussed the implications of its actions supporting/promoting legislative changes that would address the structural relationship between the two entities, the impending elections, as well as the need for further deliberations. Dr. Ricks moved that Mr. Brown and Mr. Miller facilitate the MOU process between the IG and IPM. Mr. Rodgers offered a second. All were in favor and the motion passed unanimously.

The board reviewed the staff evaluation forms revised by Dr. Ricks, with particular attention on the standards for evaluation of the general counsel. Mr. Brown moved that the board adopt the executive director and general counsel staff evaluations as revised; Mr. Miller offered a second. All were in favor and the motion passed unanimously.

The board reviewed the FY 2013 budget. The spreadsheet reflected a balance remaining of \$22,353.58 which will be returned to the city less any outstanding expenses applied through the end of the 2013 fiscal year.

The board reviewed the 2013 Annual Report. Mr. Brown moved that the board annually release its report on February 1; a second was offered by Mr. Rodgers; the motion passed unanimously.

At 5:57pm Mr. Miller moved to recess into executive session; Dr. Ricks offered a second. The motion was approved unanimously.

At 6pm, Dr. Ricks moved that the board resume the open meeting; Ms. Nalty offered a second; the motion passed unanimously.

A discussion ensued regarding the next meeting date which was set for March 11, 2014 at 3:30pm.

At 6:04pm, Dr. Ricks moved that the meeting adjourn and Mr. Brown seconded; all were in favor and the motion passed unanimously.

CITY OF NEW ORLEANS ETHICS REVIEW BOARD

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