



## **Ethics Review Board for the City of New Orleans**

### **Board Meeting of June 13, 2022, at 3:30 P.M. in New Orleans City Council Chambers**

#### **Minutes**

1. *Call to Order.*
  - 1.1. The chair called the meeting to order at 3:31 p.m.
  - 1.2. Board members present:
    - 1.2.1. Wanda A. Brooks.
    - 1.2.2. Elizabeth Livingston de Calderon, Chair.
    - 1.2.3. Holly Callia.
    - 1.2.4. Michael A. Cowan.
    - 1.2.5. Monique G. Doucette
    - 1.2.6. Tyrone G. Jefferson, Jr.
    - 1.2.7. Torin T. Sanders
  - 1.3. Board members absent: None.
  - 1.4. Staff members:
    - 1.4.1. Dane S. Ciolino, Executive Administrator and General Counsel.
    - 1.4.2. Jordy Stiggs, Ethics Trainer.
  - 1.5. The agenda for the meeting is attached.

2. *Approval of Minutes.* Upon a duly made and seconded motion, the board unanimously approved the minutes of the regular board meeting of May 2022, with one correction—that Ms. Brooks was absent from the meeting.
3. *Presentation by Federal Police Monitor Team*
  - 3.1. Members of the federal police monitor team appeared by teleconference to report on the status of federal monitoring. More particularly, Jonathan Aronie and David Douglas appeared.
  - 3.2. The team reported that it was on the right path to compliance.
  - 3.3. The team noted that issues still exist with the Office of Secondary Employment, that have diverted attention from other issues.
  - 3.4. The team noted that there still exist some issues with stop, search and arrest issues.
  - 3.5. The team noted that the OIPM works closely with the federal monitoring team, including by providing technical assistance. The OIPM has provided helpful, constructive assistance. The OIPM has regularly attended conference calls, hearings, and the like.
  - 3.6. The team noted that the OIPM in the future will be an active reviewer of NOPD audits, and should report to the mayor and council and community regarding such audits. The OIPM can also oversee the response of the NOPD to problems that will arise in the future. The OIPM will have to “pickup the reigns” after the federal monitors’ work is done. It’s ability to do so may factor into the presiding judge’s determination on the issue of “sustainability.” The OIPM can serve as the “eyes and ears” of the community.
  - 3.7. Ms. Calderon asked the team about what experience would be necessary to provide such review functions in the future. The team responded that the OIPM already has this expertise.
  - 3.8. Mr. Cowan asked how much federal monitoring costs. The team members did not know, but noted that the cost reports were in the team’s most recent report. The team members did report that its budget is greater than the total OIPM budget.
  - 3.9. Ms. Callia asked how large the federal team was. The team responded that the number has changed, but over time it has had 7-8 police practices experts.
  - 3.10. Mr. Cowan asked what the status of the NOPD would be at the end of the sustainment period. The team responded that it would be good; if it was not, the federal judge would not let the city into sustainment in the first place.
  - 3.11. Ms. Cziement responded to the report from the federal monitors.

- 3.11.1. She noted that she concurred with the monitors with regard to stepping up staff on auditing and data analysis.
- 3.11.2. She noted that her office won't have to "reinvent the wheel" post-sustainment. OIPM will work with the federal monitors to develop policies and practices regarding audits.
- 3.11.3. She stated that she would work with the city council on budgeting needs in the future since she cannot commit to do work her office lacks the resources to do.
- 3.11.4. Mr. Cowan stated that he believed that it was invaluable for the OIPM to be involved in the discussions with the federal court and the federal monitors.
- 3.11.5. Mr. Cowan asked Ms. Cziment about why the public has such a poor opinion of the NOPD. She responded that there are gaps in information. Also she opined that there is just general distrust of law enforcement. She did note, however, that NOPD needs to own its own shortcomings to develop credibility and to encourage the public to respect the NOPD. Mr. Cowan stated that the OIPM and OIG should help build public trust and support for the NOPD and other departments of city government.
- 3.11.6. Ms. Calderon asked about the level of public interest in the most recent OIPM public forum. Ms. Cziment responded that it was fairly low. Mr. Sanders suggested that the OIPM should work with community and neighborhood groups to get better engagement and support. He also suggested meeting with council members.
- 3.11.7. Ms. Doucette asked whether safeguards were in place to avoid NOPD "backsliding" into unacceptable police practices. Ms. Cziment responded that the NOPD has a whole generation of new officers who have grown up under the consent decree, so she hopes not.
- 3.11.8. Mr. Cowan suggested that Ms. Cziment should inform the ERB what it can do to assist going forward, including with funding issues.
- 3.11.9. Mr. Saunders asked about the NOPD response to the reckless car incidents ("doughnut driving") that were recently publicized. He noted that the public perceived NOPD as being inadequately responsive. Ms. Cziment responded that the officers actually did a good job at de-escalating the situation. They did not use inappropriate force. They stayed "cool." The matter was later resolved through an arrest.

4. *Monthly Report of the Office of Independent Police Monitor.*

- 4.1. Stella Cziment appeared on behalf of the Office of the Independent Police Monitor.

- 4.2. Ms. Cziment presented her office's monthly written report (attached). She also reported orally to the board and responded to board members' questions.
  - 4.3. Ms. Cziment noted that her office has submitted reports to the NOPD regarding misconduct investigation polices and the Office of Secondary employment.
  - 4.4. Ms. Cziment reported that she recently held a public forum and that her office has submitted its annual report.
5. *Monthly Report of the Office of the Inspector General.*
- 5.1. Ed Michel appeared on behalf of the Office of the Inspector General.
  - 5.2. Mr. Michel presented his office's monthly written report (attached). He also reported orally to the board and responded to board members' questions.
  - 5.3. Mr. Michel reported that his office is getting more public exposure regarding its work. The office is reporting its work on social media and the office has updated its website.
  - 5.4. Mr. Michel reported that his office has improved IT security.
  - 5.5. Mr. Michel reported that his office's report on Safety & Permits will be out in the next 60 days. It addresses administrative issues with inspectors not showing up in person for inspections.
  - 5.6. Mr. Michel noted that he has hired an investigator and two interns. He will offer employment to a general counsel shortly.
  - 5.7. Mr. Sanders asked about a report that his office was conducting an investigation relating to seizing computers. Mr. Michel declined to comment on any ongoing investigations.
6. *Monthly Report of Ethics Trainer.*
- 6.1. Jordy Stiggs presented his monthly written report (attached).
  - 6.2. Mr. Stiggs reported that training is headed in the right direction. He discussed his ongoing training efforts and how he responds to questions received during seminars.
  - 6.3. Ms. Calderon asked whether Mr. Stiggs tailors instruction to particular boards, departments, and offices. He responded "yes," and noted that he researches the people who attend his seminars to give them real life examples.
  - 6.4. Mr. Stiggs has requested that Civil Service be part of new training for new employees. He hopes to be listed as an optional class in Civil Service's list of classes.

- 6.5. Mr. Stiggs is working on the awards program. He has reached out to liaisons in this regard.
- 6.6. Mr. Stiggs reported that he has trained 267 people. Mr. Calderon asked him to report back to the board about how that number compares to training volume of the Hackett Group.
7. *Report of the Executive Administrator and General Counsel.*
  - 7.1. Dane S. Ciolino presented his oral report.
  - 7.2. Mr. Ciolino reported that the board has received no new complaints.
  - 7.3. Mr. Ciolino reported again that he has requested QARAC appointment from the mayor's office and council but that no appointments have been made.
8. *ERB Elections.*
  - 8.1. The board conducted officer elections.
  - 8.2. A nomination was made and duly seconded to appoint Torin Sanders as board chair. The board voted unanimously to appoint Mr. Sanders as board chair.
  - 8.3. A nomination was made and duly seconded to appoint Holly Callia as board vice-chair. The board voted unanimously to appoint Ms. Callia as board vice-chair.
  - 8.4. A nomination was made and duly seconded to appoint Monique Doucette as secretary. The board voted unanimously to appoint Ms. Doucette as secretary.
9. *Call for Agenda Items for Future Board Meetings.*
  - 9.1. The board must vote on a QARAC committee person to replace Peter Waring at the next meeting.
10. *Closing Comments by Outgoing Board Chair.* Ms. Calderon thanked the board for appointing her to serve as board chair over the last year. She also thanked all board members for their hard work over the last year.
11. *Adjournment.*
  - 11.1. A motion was made to adjourn the board meeting.
  - 11.2. The motion was seconded.
  - 11.3. The board unanimously voted to adjourn. The meeting was adjourned at 5:36 p.m.

\* END \*



## CITY OF NEW ORLEANS ETHICS REVIEW BOARD

525 St. Charles Avenue New Orleans, LA 70130-3409

[erb@nolaerb.gov](mailto:erb@nolaerb.gov)

<https://www.nolaerb.gov/>

### BOARD MEETING

New Orleans City Hall, City Council Chambers, 1300 Perdido St, New Orleans, LA 70112

Monday, June 13, 2022

3:30 P.M.

### AGENDA

1. Call to order.
2. Approval of the minutes of prior board meeting.
3. Presentation by federal police monitor team regarding progress of federal monitoring of the New Orleans Police Department. Response by Office of Independent Police Monitor (via teleconference or videoconference). Questions by board to federal monitor team and to IPM.
4. Presentation of monthly reports by the Office of Inspector General, Office of Independent Police Monitor, and Ethics Trainer, including questions by board members.
5. Report of General Counsel and Executive Administrator.
6. Report on appointments to Quality Assurance Review Advisory Committees.
7. Acceptance of nominations for board officer positions in the following sequence: Chair, Vice-Chair, and Secretary. Vote on each nomination that receives a second.
8. Call for agenda items for future board meetings.
9. Adjournment.

**Monthly Report of  
OIG**

# **MONTHLY REPORT**

**MAY 2022**



# **OIG**

**NEW ORLEANS  
OFFICE OF INSPECTOR GENERAL**

**EDWARD MICHEL, CIG  
INSPECTOR GENERAL**



# ADMINISTRATION DIVISION

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1,858

Number of registered Twitter followers

## ADMINISTRATION

The Office Manager is responsible for the following ongoing tasks:

- Human Resources
  - Coordinating the hiring process
- Finance
  - Managing and refining the OIG budget
- Procurement Process
  - Communicating with OIG vendors
  - Processing requisitions to create purchase orders
  - Overseeing the timely payment of OIG expenditures
- Operations
  - Coordinating with the OIG's landlord and various City departments on administrative matters

## INFORMATION SECURITY

The OIG Information Security Specialist is responsible for the following tasks to maintain the OIG's information technology (IT) integrity

- Technical Support
- Hardware and Software Updates
- Communication and Coordination
- Consultation for IT Purchases

# AUDIT & REVIEW DIVISION

The Audit and Review Division conducts financial audits, attestations, compliance, and performance audits of City programs and operations. Auditors test for appropriate internal controls and compliance with laws, regulations and other requirements.



In April 2022, the Audit and Review Division issued the following report:

- BRASS Procurement System

The Audit and Review Division has the following projects in process:

- Department of Public Works (DPW)/SW&B Coordination
- Orleans Parish Communications District (OPCD) Expenditures
- Orleans Parish Sheriff's Office
- Safety and Permits City Employee Inspections

## **Project Phase Descriptions:**

**Planning** - includes background research, data gathering, initial interviews, and/or internal controls assessment.

**Fieldwork** - includes data and statistical analyses, interviews, testing of procedures, onsite observations, and/or physical inspections.

**Draft Report** - includes data and statistical reviews, documenting fieldwork results, initial report writing, revisions and internal Quality Assurance Review (QAR) prior to supervisory review.

**Supervisory Review** - includes the review by both Deputy Inspector General and First Assistant Inspector General to ensure sufficiency and appropriateness of evidence, adequate fieldwork procedures, and proper conclusions, content, presentation and readability.

**Legal Review** - Report review by in-house General Counsel and/or outside Legal Counsel to ensure appropriate and proper legal citations and/or interpretations.

**IG Review** - Report review by the Inspector General based on corrections and recommended changes resulting from the Legal Review.

**30-Day Comment Period** - 30-day deadline for the department to review the draft report and submit management responses for inclusion in the final report.

# MEASURING PROGRESS

## AUDIT AND REVIEW DIVISION

The following information provides a summary of the Audit Division's project phase and a summary of the audit objectives.

Project Name	Project Phase <sup>1</sup>	Anticipated <sup>2</sup> Completion Date
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DPW/S&WB Coordination	Supervisory Review	07/31/2022
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**Summary of Objectives:** To determine if the City of New Orleans and S&WB have sufficient policies and procedures relevant to coordinating the \$2 billion Capital Improvement Program and that the internal controls are operating effectively.

Orleans Parish Communications District	Fieldwork	Ongoing
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**Summary of Objectives:** To determine if management's internal controls are designed properly and implemented and operating effectively to ensure expenses and disbursements were business-related and allowed by law.

Orleans Parish Sheriff's Office	Planning	Ongoing
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**Summary of Objectives:** To be determined.

Safety & Permits City Employee Inspections	Draft Report	Ongoing
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**Summary of Objectives:** To determine if City employees performed on-site inspections at various locations.

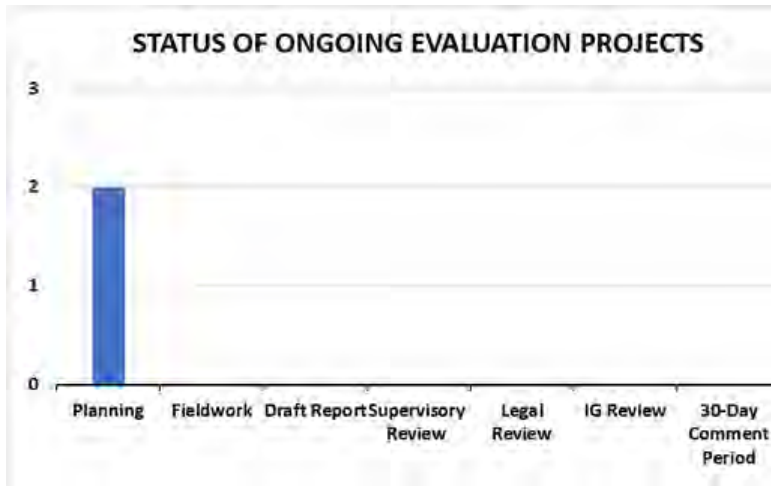
**Footnotes:**

**1** - Project phase determination is based on the objective(s), scope, and methodology for each project. It is not determined by a standard set of hours and/or phase deadline.

**2** - The completion date may be re-evaluated if necessary.

# INSPECTIONS & EVALUATIONS DIVISION

The Inspections and Evaluations Division works to increase the efficiency, effectiveness, transparency, and accountability of City programs, agencies, and operations. Evaluators conduct independent, objective, empirically based and methodically sound inspections, evaluations, and performance reviews.



The Inspections & Evaluations Division has the following projects in process:

- City of New Orleans (CNO) Property Transfers to the New Orleans Redevelopment Authority (NORA)
- New Orleans Police Department (NOPD) Violent Crime Response Analysis

## **Project Phase Descriptions:**

**Planning** - includes background research, data gathering, initial interviews, and/or internal controls assessment.

**Fieldwork** - includes data and statistical analyses, interviews, testing of procedures, onsite observations, and/or physical inspections.

**Draft Report** - includes data and statistical reviews, documenting fieldwork results, initial report writing, revisions and internal Quality Assurance Review (QAR) prior to supervisory review.

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**30-Day Comment Period** - 30-day deadline for the department to review the draft report and submit management responses for inclusion in the final report.

# MEASURING PROGRESS

## INSPECTIONS AND EVALUATIONS DIVISION

The following information provides a summary of the Inspections and Evaluations Division's project phase and a summary of the each project's objectives.

Project Name	Project Phase <sup>1</sup>	Anticipated <sup>2</sup> Completion Date
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CNO Property Transfers  
to the NORA

Planning

Ongoing

**Summary of Objectives:** To determine whether the City is compliant with applicable laws and standards in the transfer of properties to New Orleans Redevelopment Authority.

NOPD Violent Crime  
Response Analysis

Planning

Ongoing

**Summary of Objectives:** To assess the NOPD's response to violent crimes in the City in relation to best practices and industry standards.

### Footnotes:

**1** - Project phase determination is based on the objective(s), scope, and methodology for each project. It is not determined by a standard set of hours and/or phase deadline.

**2** - The completion date may be re-evaluated if necessary.

# INVESTIGATIONS DIVISION

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## ADMINISTRATIVE INVESTIGATIONS (APRIL HIGHLIGHTS)

Issued a letter to the Assessor's Office concerning eight (8) residential properties which continued to receive homestead exemption and senior freeze reduction despite the listed homeowner reportedly being deceased. The total number of residential properties submitted for 2022 is 27. Assessor's Office acknowledged receipt of the letter.

Issued a Request for Documents to the New Orleans Police Department.

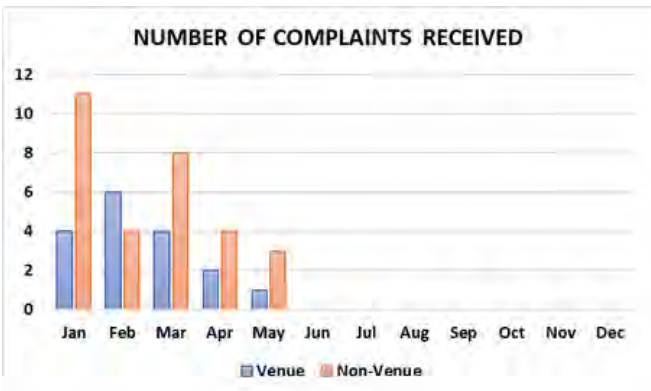
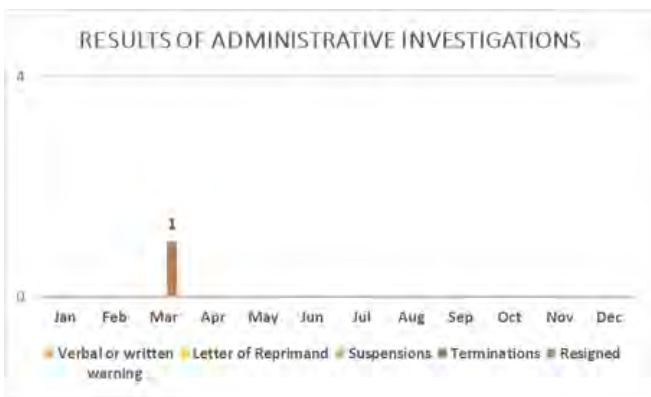
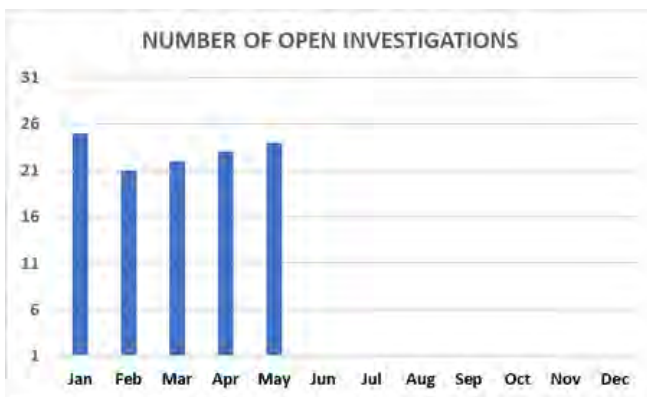
Issued a Request for Documents to the Office of Youth and Families.

Issued a Request for Documents to the Information and Technology Department.

# MEASURING PROGRESS

## INVESTIGATIONS DIVISION

The Investigations Division conducts criminal and administrative investigations involving City of New Orleans employees, contractors, and vendors that receive City funds. Investigators also work with local, state, and federal partners to conduct joint investigations. The Investigations Division is also available to provide fraud awareness training to City employees and to engage in other outreach programs with businesses and citizens.



Venue: Matters that the OIG has the jurisdiction to investigate

Non-Venue: Matters outside of the OIG's jurisdiction

# 2022 BUDGET


## 2022 OIG Fund Balance & Expenditures





<b>Funding:</b>	<b>\$3,581,754</b>	
Expenditures:	Encumbered Amount	Actual Amount
Personnel	\$2,513,555	\$674,338
Operating	\$370,166	\$47,087
Total Expenditures	\$2,883,721	\$721,425
<b>Fund Balance</b>	<b>\$698,033</b>	


As of 06/02/2022





# OIG ON SOCIAL MEDIA


 **New Orleans OIG @NOLAOIG** · May 10  
The New Orleans OIG April, 2022 Monthly Report.  
[nola.oig.gov/images/reports...](https://nola.oig.gov/images/reports...)





   


 New Orleans OIG Retweeted


 **FBI New Orleans**  @FBINewOrleans · May 3

FBI Field Offices Warn of Numerous Targeted Sextortion Schemes in Southern Arkansas and Northern Louisiana: The FBI Little Rock and FBI New Orleans Field Offices have noted an increase in sextortion schemes targeting children in southern Arkansas and no...

 [fbi.gov](https://fbi.gov)  
FBI Field Offices Warn of Numerous Targeted Sext...  
The FBI Little Rock and FBI New Orleans Field Offices have noted an increase in sextortion ...

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 New Orleans OIG Retweeted

 **JPOIG @JPOIG** · Aug 2, 2021

National Association of Inspectors General President and Louisiana State Inspector General Stephen B. Street, Jr. addresses the Ethics and Compliance Commission last Wednesday on the practical difficulties faced by Inspectors General in today's environment.

[#JPOIG](#) [#AIG](#)



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**Monthly Report of  
OIPM**



# THE OFFICE OF THE INDEPENDENT POLICE MONITOR

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## MONTHLY REPORT

MAY 2022

# Community Letter

Dear New Orleans Community,

The OIPM is continuing to work closely with NOPD leadership, the Office of Police Secondary Employment, Judge Morgan and the federal monitors to address the ongoing allegations of misconduct in the secondary employment system. The OIPM submitted a formal letter to Chief Ferguson with real time recommendations on policy and practice and will be submitting a second letter to leadership in June with additional recommendations. The OIPM will release both letters to the public to ensure transparency in this accountability and reform effort to address the secondary employment system and how these misconduct investigations are being conducted. OIPM hears the frustration from the community and will be conducting public sessions to get feedback and answer questions.

This month, the **OIPM prepares for a public forum to be held June 9th at 6pm at the Treme Community Center.** This public forum is an opportunity for the OIPM to present to the community the Hurricane Report the OIPM wrote in 2021 regarding the police response to Hurricane Ida and the lessons learned from that storm response. NOLA Ready agreed to participate in the forum and present about hurricane preparedness and field any questions from the community. A sergeant from the NOPD Professional Standards and Accountability Bureau will also attend to receive feedback from the community that may be incorporated into the NOPD Hurricane Plan. The OIPM looks forward to this opportunity for the public to engage in an open dialog about policing during storms and how the NOPD can continue to improve the way they serve the community during disasters and emergencies.

This month the OIPM started drafting our sustainment plan which will guide our local oversight once the NOPD is found to be in full and effective compliance with the Consent Decree. This will be a comprehensive document that will outline the criteria the OIPM will use to ensure the NOPD stays committed to all reforms implemented during the Consent Decree.

Finally, the OIPM said farewell to Mummi Ibrahim this month after more than 5 years of work as a contract review attorney for our disciplinary and complaint department. Mummi Ibrahim was appointed to be the first Independent Police Auditor for Arlington County, Virginia. While the OIPM is sad to lose Mummi, we look forward to seeing all she achieves for the community and police department of Arlington County.

Thank you,



Above is a post the OIPM made to notify the public of our upcoming public forum on hurricanes and policing. This public forum will occur on June 9th at 6pm.

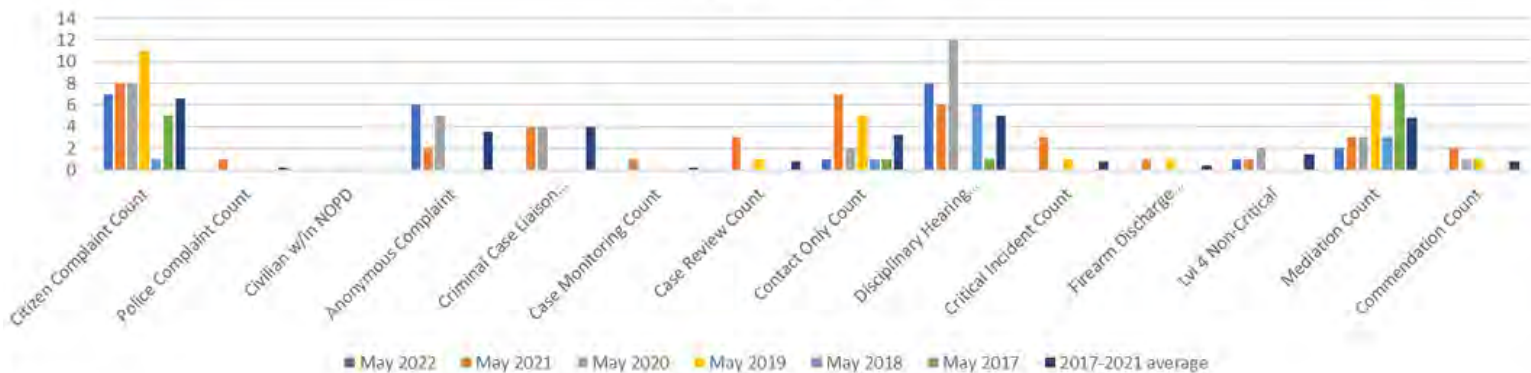


Above is a picture of one of the many meetings the OIPM attends with different partners including leadership of the NOPD, OPSE, and Homeland Security. This meeting was to discuss system integration for secondary employment tracking.

# Year to Date Overview

	2022	2021	2020	2019	2018	2017	Avg 2017-2021
Civilian Complaint Count	28	28	23	36	10	16	22.60
Police Complaint Count	0	3	0	0	4	2	1.80
Civilian w/in NOPD	0	0	0	0	0	0	0.00
Anonymous Complaint	10	16	13	0	0	0	5.80
Criminal Case Liaison Count	6	11	23	13	1	3	10.20
Case Monitoring Count	6	2	8	0	7	4	4.20
Case Review Count	4	4	1	4	2	0	2.20
Contact Only Count	16	9	7	13	1	3	6.60
Disciplinary Hearing Count	23	13	17	6	41	13	18.00
Critical Incident Count	3	7	6	6	3	5	5.40
Firearm Discharge Count	4	4	6	5	1	2	3.60
Lvl 4 Non-Critical	5	4	8	0	0	0	2.40
Mediation Count	15	10	14	20	9	17	14.00
Commendation Count	0	3	1	1	0	0	1.00
<b>Grand Total</b>	<b>120</b>	<b>114</b>	<b>127</b>	<b>104</b>	<b>79</b>	<b>65</b>	<b>97.8</b>

	May 2022	May 2021	May 2020	May 2019	May 2018	May 2017	2017-2021 average
Citizen Complaint Count	7	8	8	11	1	5	6.60
Police Complaint Count	0	1	0	0	0	0	0.20
Civilian w/in NOPD	0	0	0				0.00
Anonymous Complaint	6	2	5				3.50
Criminal Case Liaison Count	0	4	4				4.00
Case Monitoring Count	0	1	0	0	0	0	0.20
Case Review Count	0	3	0	1	0	0	0.80
Contact Only Count	1	7	2	5	1	1	3.20
Disciplinary Hearing Count	8	6	12	0	6	1	5.00
Critical Incident Count	0	3	0	1	0	0	0.80
Firearm Discharge Count	0	1	0	1	0	0	0.40
Lvl 4 Non-Critical	1	1	2				1.50
Mediation Count	2	3	3	7	3	8	4.80
Commendation Count	0	2	1	1	0	0	0.80
<b>Grand Total</b>	<b>25</b>	<b>42</b>	<b>37</b>	<b>27</b>	<b>11</b>	<b>15</b>	<b>26.40</b>
Community Outreach Events	9						



# May Overview

## Complaints Received in May

<b>CC2022-0035</b> (Received 5/4/2022)	According to the complainant, the NOPD was aggressive with her, grabbing her arms and threatening to arrest her for an alleged trespass at a venue where the complainant had a ticket to attend a show.
<b>AC2022-0036</b> (Received 5/5/2022)	According to an anonymous complainant, two PIB officers and the Deputy Chief of PIB are knowingly hiding secondary employment misconduct and not disclosing it on required documentation.
<b>AC2022-0037</b> (Received 5/6/2022)	According to an anonymous complainant, an officer is harassing her.
<b>CC2022-0040</b> (Received 5/10/2022)	A member of the public alleges that an officer was unprofessional during an interaction, baiting the complainant, and told the complainant to stop recording him.
<b>CC2022-0039</b> (Received 5/16/2022)	According to a complainant, her child was cut by an adult during a fight, requiring medical attention and stitches, and a series of NOPD officers and a detective did not take her concern seriously, behaved unprofessionally, and failed to conduct a thorough investigation of the incident.
<b>AC2022-0038</b> (Received 5/17/2022)	According to an anonymous complainant and victim of a sexual assault, the investigating detective failed to conduct a thorough investigation, collect and preserve evidence, and communicate with the complainant about relevant investigation and court updates.
<b>CC2022-0041</b> (Received 5/19/2022)	A member of the community and mother of an individual who was shot and killed, alleges that the NOPD leadership failed to conduct a thorough investigation of her son's death, secure the crime scene, or provide accurate information to her afterwards. The complainant believes these missteps caused the NOPD to make the wrong conclusion of this death being a justifiable homicide.
<b>AC2022-0042</b> (Received 5/19/2022)	An anonymous complainant believes the former Captain of PIB and the current Deputy-Chief of PIB failed to properly supervise resulting in payroll fraud and secondary employment misconduct.
<b>CC2022-0043</b> (Received 5/19/2022)	A member of the public believes his family member's death was suspicious and believes the NOPD was dismissive towards him when he requested an investigation.
<b>AC2022-0044</b> (Received 5/23/2022)	An anonymous complainant alleges that a sergeant within PIB is possibly "double dipping" with secondary employment and police details, being compensated for travel time, is exceeding the time caps, and working a schedule that is "not humanly possible."
<b>AC2022-0045</b> (Received 5/26/2022)	An anonymous complainant believes a sergeant within PIB is exceeding time caps, working overlapping shifts with secondary employment, being paid for transit time, not working or present during details, and using his departmental vehicle for personal transportation on his days off.

# May Overview

## Complaints Received in May (Continued)

<p><b>CC2022-0047</b> (Received 5/27/2022)</p>	<p>A member of the community alleged that her family member is calling NOPD for assistance but no one is coming to the scene or fully investigating her allegations of domestic abuse. The complainant believes this is because the spouse is connected to NOPD officers.</p>
<p><b>CC2022-0046</b> (Received 5/31/2022)</p>	<p>According to the complainant, the NOPD mishandled a domestic arrest and ongoing incident.</p>

## Contact Only Received in May

<p><b>CO2022-0014</b></p>	<p>A member of the public reached out about a negative encounter they had with an individual in a hotel. The OIPM directed the individual to the 7th District where the incident occurred.</p>
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## Disciplinary Proceedings Received in May

<p><b>DH2022-0015 /</b> <b>PIB2020-0224-R</b></p>	<p>A sergeant and officer are accused of mishandling a police report regarding an interaction on Bourbon Street between a member of the public and another officer. The officer is accused of writing the report to omit the force and the initiation of fight completed by their partner. The sergeant is accused of failing to fully review the report before approving it.</p>
<p><b>DH2022-0016 /</b> <b>PIB2021-0461-P</b></p>	<p>An officer is accused of committing a hit and run in violation of NOPD policy and law.</p>
<p><b>DH2022-0017 /</b> <b>PIB2021-0565-R</b></p>	<p>An officer are accused of failing to immediately report a level 1 use of force resulting from trying to put handcuffs on a member of the community.</p>
<p><b>DH2022-0019 /</b> <b>PIB2021-0674-R</b></p>	<p>An officer is accused of violating the NOPD time cap under policy.</p>
<p><b>DH2022-0020 /</b> <b>PIB2021-0663-R</b></p>	<p>An officer is accused of working NOPD details at the same time as billing for secondary employment details and violating the NOPD time cap under policy.</p>
<p><b>DH2022-0021 /</b> <b>PIB2021-0710-R</b></p>	<p>An officer is accused of working NOPD details at the same time as billing for secondary employment details and violating the NOPD time cap under policy.</p>
<p><b>DH2022-0022 /</b> <b>PIB2021-0652-R</b></p>	<p>An officer is accused of violating the NOPD time cap under policy.</p>

# May Overview

## Use of Force Review Board Cases Heard in May

<b>CTN 2022-0017-R</b>	VCAIT and Second District Detectives were attempting to locate four (4) children who escaped from the Youth Study Center. The officers elected to relocate to the locations the children were known to frequent in the Fifth District. Two officers in an unmarked vehicles observed the children in a vehicle allegedly involved in an attempted carjacking. The unmarked car attempted a felony traffic stop. The juveniles slowed to stop and then took off. The detectives pursued the vehicle. Additional NOPD units joined in the pursuit. The pursuit ended at 3000 Saint Claude Avenue after the children crashed into a building and on top of a pedestrian.
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## Level 4 Noncritical Incidents in May

<b>FTN 2022-0160</b>	NOPD officers initiated a traffic stop. The driver was asked to exit the vehicle. While exiting the vehicle a handgun fell from his waistband. The offices went hands on in an attempt to detain the driver and secure the weapon. The driver refused to comply. Officers elected to deploy their tasers for approximately three (3) cycles, including drive-stun mode. During the struggle, the driver struck his head on the ground himself. He was later detained and transported to the hospital for injuries.
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## Mediations Held in May

<b>Mediation Cases are Confidential</b>
<b>Mediations Held: 2</b>



# Complaints

The OIPM serves as an alternative site for civilians and police officers alike to file complaints of misconduct against the NOPD. These complaints and allegations are compiled into referrals by the OIPM and provided to the Public Integrity Bureau (PIB) for them to investigate. The OIPM monitors and reviews the classification and investigation conducted by PIB.

Once the OIPM receives a complaint, the OIPM prepares the complainant's account into a narrative. The OIPM strives to accurately capture the words, emotions, goals and narrative shared by the complainant and selects the policy, practice, or rule that each allegation of behavior / incident could have violated if determined to be true. As part of the letter preparation process, OIPM personnel reviews information in NOPD systems regarding the interaction complained of, including body worn camera video, electronic police reports (EPR) and field interview cards (FIC). The OIPM may include information obtained from NOPD information systems in the complaint referral to PIB to ensure that PIB can fully investigate the complainant's concerns.

The OIPM provides a complaint process that is independent, impartial, transparent, fact-based, timely, and communicates in an understandable manner to all those involved. The OIPM maintains that misconduct investigation must be comprehensive, and the complaint process must be accessible, fair, thorough, and transparent.

**7** CIVILIAN COMPLAINTS  
**6** ANONYMOUS COMPLAINTS  
**0** POLICE INITIATED COMPLAINTS  
**0** CIVILIANS WITHIN NOPD INITIATED COMPLAINTS

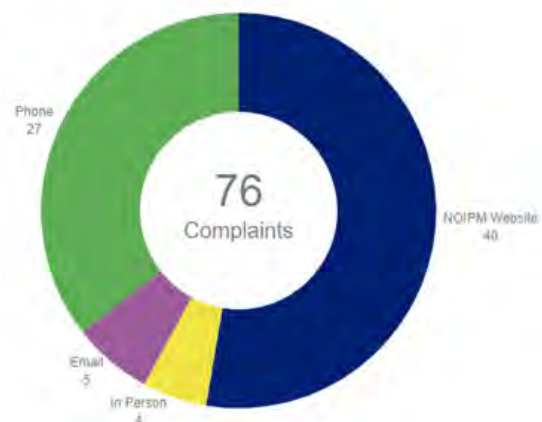
Complainant Type

Past 12 Months



Intake Source

Past 12 Months



# Community-Police Mediation

Mediation is an alternative to the traditional process of resolving complaints of police officer misconduct. Mediation is a process facilitated by two professionally-trained community mediators to create mutual understanding and allow the civilian and officer to be fully heard and understood in a non-judgmental way.

9

**MEDIATIONS  
REFERRED**

2

**MEDIATIONS  
HELD**

2

**MEDIATIONS  
PENDING**

2

**MEDIATIONS  
SCHEDULED FOR  
JUNE**



During the month of April, the OIPM started the "Mediator Monday" social media series. Each Monday, the OIPM introduces the community to one of our trained mediators. The goal is to increase community understanding of the program and the mediators so more of the community will agree to mediation. Here are the mediator posts from May.



# Discipline

The OIPM is responsible for monitoring whether NOPD action taken during disciplinary proceedings are compliant with state and federal law, NOPD policy, the Consent Decree, and the Memorandum of Understanding between the NOPD and the OIPM executed on November 10, 2010. The OIPM will review such proceedings to ensure the NOPD is compliant with Federal Consent Decree Section XVII: Misconduct Complaint Intake, Investigation, and Adjudication.

The OIPM reviews the disciplinary investigation and attends the subsequent disciplinary hearings where the OIPM will provide systemic and individualized findings and recommendations based on NOPD's investigation. The OIPM conducts a thorough review of the proceedings, findings, and recommendations that is available for review by both the NOPD and the New Orleans community.

9

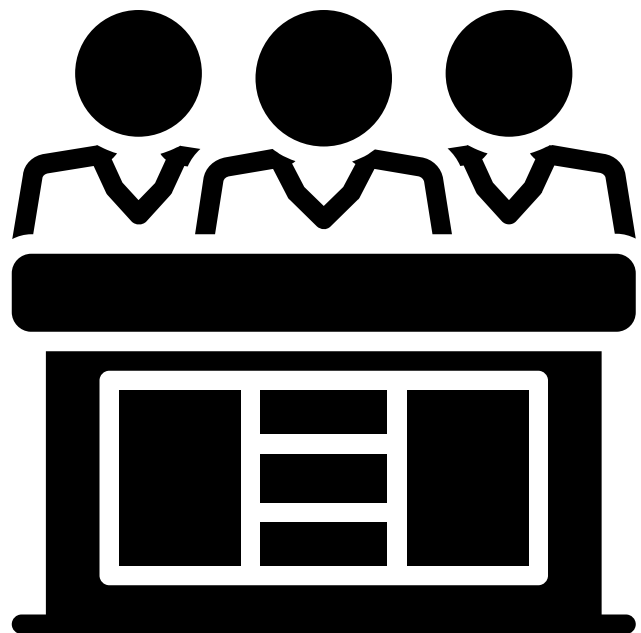
**DISCIPLINARY  
PROCEEDINGS**

2

**SUPERINTENDENT  
COMMITTEE  
HEARINGS**

7

**CAPTAIN PANEL  
PREDISPOSITION  
AND PENALTY  
HEARINGS**



# Use of Force

The OIPM is required by City Code 2-1121 to monitor the quality and timeliness of NOPD's investigations into use of force and in-custody deaths. If a critical incident occurs, the OIPM is notified and a member of the incident and will report immediately to the scene. The OIPM will stay engaged from the occurrence of the incident, through investigation, and Use of Force Review Board (UFRB) hearings.

The UFRB serves as a quality control mechanism to ensure timely reviews of all serious use of force investigations to determine the appropriateness of the investigative findings, and to quickly appraise use of force incidents from a tactics, training, policy, and agency improvement perspective. The voting members of the UFRB are the Deputy Superintendents of Field Operations Bureau, Public Integrity Bureau, and Investigations and Support Bureau. Other NOPD deputy chiefs serve as non-voting members, and outside groups like OIPM and the Office of the Consent Decree Monitor are present to observe, listen, and participate in discussion.

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**CRITICAL INCIDENTS**

0

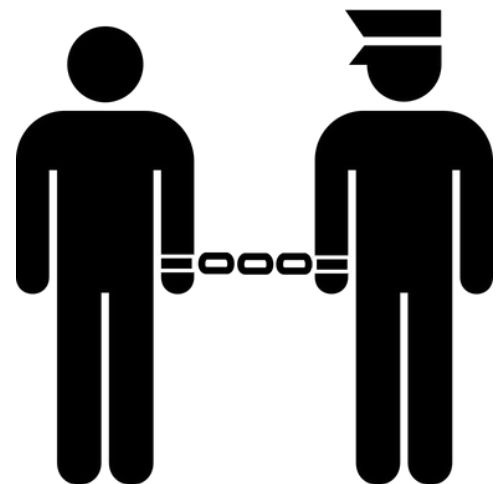
**FIREARM DISCHARGE**

1

**LEVEL 4 NON-CRITICAL INCIDENT**

1

**CASES HEARD AT USE OF FORCE REVIEW BOARD**



# Community Outreach

9

## COMMUNITY OUTREACH EVENTS

OIPM leads and participates in community outreach to inform the public of our services, to increase public engagement with policing, raise awareness of local or relevant police practice, and monitor how the NOPD interacts with our community.

**PROFESSIONAL DEVELOPMENT VIRTUAL TRAINING FOR MEDIATORS**

**PROFESSIONAL DEVELOPMENT IN-PERSON ROLE PLAY TRAINING FOR MEDIATORS**

**WBOK RADIO INTERVIEW - GOOD MORNING TALK SHOW - WITH COUNCILMEMBER OLIVER THOMAS AND DR. SANDERS**

**PRESENTATION AND INTERVIEW TO LEE ZURIK WITH THE NOPD ON FOX 8**

**MEETING WITH COLUMBIA UNIVERSITY REGARDING BODY WORN CAMERA DATA AND POLICY**

**OIPM PARTICIPATED IN THE SECONDLINE CELEBRATING THE LIFE AND CONTRIBUTION OF ROBERT GOODMAN, JR.**

**ATTENDED THE NOPD ACADEMY #194 GRADUATION**

**ATTENDED THE NEW ORLEANS WORKERS' CENTER FOR RACIAL JUSTICE RALLY**

**ATTENDED THE UBUNTU PARENTS WORKSHOP AND MEETING**

In May, the OIPM celebrated the life and contribution of a partner, Robert Goodman, Jr. Here are some photos from the event that were posted on the OIPM social media.



# Budget

OIPM Budget Description	Amount
Personnel	\$732,488.00
Operating	\$308,926.00
<b>2022 Total OIPM Budget</b>	<b>\$1,041,414.00</b>

<b>2022 Total OIPM Budget</b>	<b>\$1,041,414.00</b>
Amounts Spent to Date:	<b>(\$325,587.00)</b>
<b>Unexpended funds</b>	<b>\$715,827.00</b>

# 2022 Goal Progress

To ensure accountability and transparency with the ERB and the community, the OIPM is reporting out progress on the 2022 OIPM Work Plan. These benchmarks and goals were achieved in May 2022.

## **Completed and submitted the 2021 OIPM Annual Report.**

- Distributed the annual report to the mayor, city council members, and the ERB.

## **In-depth Monitoring and Review of the Audits, Investigations, and Policy regarding Police Secondary Employment**

- Started to review the drafts of the administrative investigations conducted by the PIB, ISB, PSAB. Started working with PIB to ensure informed Captain Panel Hearings during the month of June.
- **Met with Judge Morgan, the Department of Justice, the Federal Monitoring Team, and NOPD leadership twice** in the Federal Courthouse to discuss investigatory progress and policy.
- Wrote and submitted a **formal letter to Chief Ferguson with real time recommendations** on policy and practice regarding CTN # 2021-0697-P and secondary employment issues.
- Wrote and submitted a **formal letter to the Police Association of New Orleans (PANO)** regarding the legal requirements to investigate misconduct regarding the secondary employment system.

**Conducted community outreach, engagement, and monitoring** to receive public input on the operations and impact of the OIPM:

- **Engaged with the community, media, and police associations at a variety of public events** and engagements including:
  - Presented to investigative reporter Lee Zurik for Fox 8
  - Appeared on the morning talk show with Councilmember Thomas and Dr. Sanders on WBOK
- **Started coordinating the upcoming Hurricane and Police Oversight Public Forum for June 9, 2022.**
  - Ensured that there would be a representative from NOLA Ready and the NOPD to discuss their hurricane plans with the public.
  - Reserved the Treme Community Center and started advertising the event online.

Consent Decree Compliance

- **Started writing the OIPM Sustainment Plan**

Continued to post the Data Coordinator Position to the public. Currently accepting applications and communicating with interested candidates.

## **Started reviewing and updating the OIPM Oversight and Hurricane Plan.**

Additional Benchmarks:

- Interviewed more vendors for the 24 hour hotline
- Met with Peer Reviewers to discuss expanding the scope of the peer review and updating the MOU with the chair of the ERB.

**Monthly Report of  
Ethics Trainer**



No report received.