

2023 Education & Training Annual Report

NOPD agrees to document all training provided to or received by NOPD officers, whether required or otherwise. Officers shall sign an acknowledgment of attendance or digitally acknowledge completion of training. NOPD shall report training delivered and received annually. This report shall include:

Description of each course, including a summary of the subject matter; the duration, date and location, the name of the instructor, and the number of persons who completed the training; and listing of all officers who completed in-service, recruit, specialized, or elective training; listing of officers who did not complete required training and the corrective action taken for each officer.

[Consent Decree ¶288]

Annual Report

The Academy graduated 44 recruits/officers in 2023. The Academy staff also provided regular sessions of core in-service training for patrol personnel, and a modified 3-day supervisor in-service training session for Lieutenants & Sergeants dedicated to the essential areas of supervision. Additionally, the Academy hosted command staff in-service training, along with specialized in-service training for detectives in 2023. Moreover, the Academy hosted a 40-hour Field Training Officer (FTO) Certification Course, trained 35 FTO'S and (11 new FTO'S were added totaling 46.)

In addition to the above-mentioned in-person NOPD training sessions, all full-time commissioned & reserve personnel were required to complete the Louisiana POST Training Modules listed below:

- **Domestic & Family Matters**
The Neurobiology of Trauma 2023
Investigating Domestic Violence, Strangulation 2023
- **Human Trafficking**
Labor Trafficking, A Closer Look 2023

In 2023, 1040 fulltime commissioned/reserve, supervisors (Lieutenants & Sergeants) and command staff personnel completed all components of in-person and LAPOST online training requirements in 2023. Giving the department a completion rate of 99.6% for in-service training. The above referenced NOPD in-service and LAPOST online completion percentage rate was tracked in SABA and verified by LAPOST 2023 in-service training statistics.

Topics /Courses covered in 2023 In-Service:

A description of each course, including a summary of the subject matter and the duration of each course are identified in the 2023 Annual Master Training Plan.

A total of 1040 out 1044 fulltime commissioned & reserve officers completed the training /courses referenced above giving the New Orleans Police Department a 99.6 % completion rate for the 2023 calendar year.

Please Note:

- **75 NOPD commissioned officers had medical/military LA POST in-service training waivers on file exempting them from all components of in-service training in 2023.**
- The New Orleans Police Department holds a 96.7% completion rate for core in-service training and annual Firearms Qualifications Training in 2023.
- The 2023 completion percentage rates for First Aid & Use of Force Scenario/MDTS Training are listed below:
First Aid/CPR - 999 out of 1040 = 96%
Use of Force Scenario/MDTS 1000 out of 1040 = 96%

Note: Notifications were forwarded to the officers, commanders & training coordinators for the appropriate corrective action. Make-up training dates were scheduled in January 2024.

Detective & New Detective In-Service Training 2023:

In 2023, the Education and Training Division (ETD) hosted two (2) New Detective Training Sessions. 35 NOPD Detectives completed the 40-Hour New Detective Certification Training in 2023. The ETD hosted eight (8) Detective In-Service Training Sessions in 2023. 214 Detectives completed Detective In-Service Training in 2023. When combining the 40-hour New Detective Certification training with Detective In-Service training in 2023, we have a combined total of 249 Detectives completing Detective Training.

Note: The department does not have a classification or budget code that specifically identifies NOPD Personnel receiving Detective pay incentives. Consequently, we were unable to provide training completion percentages for Detective training.

New Supervisor Training 2023:

All NOPD Sergeant promotional candidates and recently promoted sergeants have completed the 40-hour New Supervisor Training Session in 2023.

The next 40-hour New Supervisor Training Session is scheduled to take place in the second quarter of 2024.

Tactical Police Driving Program: In 2023, we trained (3) recruit classes in the Tactical Police Driving Program:

(18) Recruits from Class 197 attended and completed the Tactical Police Driving Program from April 10, 2023, through May 5, 2023, with a 100% completion.

(20) Recruits from Class 198 attended the Tactical Police Driving Program from June 5, 2023, through June 16, 2023, with a 100% completion.

(26) Recruits and (3) Laterals from Recruit Class 199 attended the Tactical Police Driving Program from September 25, 2023, through October 20, 2023, with 100% completion.

(79) civilians attended the Driver Awareness Program in 2023 with 100% completion.

Driving is offered every two years for commissioned officers. In the year 2023, annual driving was not offered.

It should be noted that First Aid/CPR and Use of Force/Scenarios/Monadnock Defensive Tactics System substituted driving and de-escalation training in 2023.

Data Overview

NOPD 2023 Training: (Note N/A indicates percentage rate not required)	Number of Officers Who Completed	Percentage of Required Officers who Completed
Recruit Basic Training Academy	44	N/A
Core In-Service	727	99.6%
Supervisor In-Service	233	100%
Detective In-Service	214	N/A
New Detective 40-Hour Initial Training	35	N/A
Firearms Qualifications	1023	97.9%
First Aid/CPR	999	96.0%
Use of Force/ Scenario/ MDTs	1000	96.1%
Command Staff In-Service	36	100%
Field Training Officer (FTO) 40 Hour Certification Training	11	N/A
Field Training Officer (FTO) In-Service Training	35	100%
Crisis Intervention (CIT) Certification	26	N/A
New Supervisor 40-Hour Certification Training	20	N/A