

2024 Education & Training Annual Report
Annual Report

NOPD agrees to document all training provided to or received by NOPD officers, whether required or otherwise. Officers shall sign an acknowledgment of attendance or digitally acknowledge completion of training. NOPD shall report training delivered and received annually. This report shall include:

Description of each course, including a summary of the subject matter; the duration, date and location, the name of the instructor, and the number of persons who completed the training; and listing of all officers who completed in-service, recruit, specialized, or elective training; listing of officers who did not complete required training and the corrective action taken for each officer.

[Consent Decree ¶288]

In 2024, the Academy graduated 52 Recruits/Officers and 4 Laterals. Additionally, the Academy Staff provided regular core in-service training sessions for patrol personnel, along with a modified 3-day supervisor in-service training focused on essential areas of supervision for Lieutenants and Sergeants. The Academy also hosted In-Service training for command staff and specialized sessions for detectives. Moreover, an 8-hour Field Training Officer (FTO) Certification Course was offered, with 46 FTOs trained and 6 new FTOs for a total of 52.

In 2024, 17 new Police Investigative Specialists joined the NOPD Program to assist officers with reports and administrative duties.

Alongside the in-person NOPD training sessions, all full-time commissioned and reserve personnel were required to complete the following Louisiana POST Training Modules:

- **Investigations**
 - Autism Spectrum Disorder (2024)
- **Officer Survival**
 - Fentanyl Hazards for Law Enforcement (2024)
 - Aspects of a Critical Incident (2024)
- **Other**
 - Bias Recognition in Policing (2024)

In 2024, 983 full-time commissioned officers completed all in-person and LAPOST online training requirements, achieving a 100% completion rate for in-service training. These

completion rates were tracked through SABA, the NOPD Management Dashboard and verified by LAPOST 2024 in-service Training Statistics.

In-Service Training Topics/Courses Covered in 2024: A full description of each course, including subject matter and duration, is provided in the 2024 Annual Master Training Plan.

In total, 983 full-time commissioned officers, ADD, and reserve officers completed their training in 2024, resulting in a 100% completion rate for in-service training.

Additional Notes:

- 43 NOPD commissioned officers had medical or military LA POST in-service training waivers, exempting them from all in-service training components in 2024.
- 91 Reserve Officers completed In-Service.
- The NOPD achieved a 99.4% completion rate for core in-service training and annual firearms qualifications training in 2024.
- The completion percentages for Driving & Narcan and Use of Force Scenario/SSGT Training are as follows:
 - **Driving & Narcan:** 939 out of 983 = 95.5%
 - **Use of Force/Virtra Simulation and SSGT:** 958 out of 983 = 97.4%

Detective & New Detective In-Service Training (2024): In 2024, the Education and Training Division hosted a New Detective Training session, certifying 40 NOPD detectives through a 40-hour New Detective Certification program. The division also hosted eight Detective In-Service Training sessions, with 224 detectives completing their training. In total, 264 detectives completed training in 2024. Note: The department does not have a specific classification or budget code for NOPD personnel receiving detective pay incentives, so training completion percentages for detectives are not available.

New Supervisor Training (2024): All NOPD Sergeant promotional candidates and recently promoted sergeants must complete a 40-hour New Supervisor Training session. The next session is scheduled for 2025.

Tactical Police Driving Program (2024): In 2024, the Tactical Police Driving Program trained 4 recruit classes and 4 laterals:

- 19 recruits from Class 199 attended and completed the program with 100% completion.
- 15 recruits from Class 200 attended and completed the program with 100% completion.
- 10 recruits and 2 laterals from Class 201 attended and completed the program with 100% completion.
- 8 recruits and 2 laterals from Class 202 attended and completed the program with 100% completion. Additionally, 81 civilians completed the Driver Awareness Program in 2024 with 100% completion.

Note: Annual Driving training is offered every two years for commissioned officers. In 2024, annual driving was conducted. It is also worth noting that Use of Force-Virtra Simulation, SSGT, and Driving & Narcan were included in this year's offerings.

Data Overview

NOPD 2024 Training: (Note N/A indicates percentage rate not required)	Number of Officers Who Completed	Percentage of Required Officers who Completed
Recruit Basic Training Academy	52 + 4 Laterals	N/A
Core In-Service -Active Officers Only	647	100.0%
Supervisor In-Service- Active	205	100.0%
Detective In-Service	224	N/A
New Detective 40-Hour Initial Training	40	N/A
Firearms Qualifications – Officers & Supervisors	973	98.9%
Driving & Narcan- Officer & Supervisors	939	95.5%
Use of Force/ Virtra/Simulation & SSGT Officers & Supervisors	958	97.4%
Command Staff In-Service	35	100%
Police Investigative Specialist	17	N/A
Field Training Officer (FTO) In-Service Training	46	100%
Field Training Officer (FTO) 40 Hours	6	N/A
Crisis Intervention (CIT) Certification	33	N/A
New Supervisor 40-Hour Certification Training	N/A	N/A