

2021 Education & Training Annual Report

NOPD agrees to document all training provided to or received by NOPD officers, whether required or otherwise. Officers shall sign an acknowledgment of attendance or digitally acknowledge completion of training. NOPD shall report training delivered and received annually. This report shall include a:

Description of each course, including a summary of the subject matter; the duration, date and location, the name of the instructor, and the number of persons who completed the training; and

Listing of all officers who completed in-service, recruit, specialized, or elective training; and Listing of officers who did not complete required training and the corrective action taken for each officer.

[Consent Decree ¶288]

Annual Report

The 2020 In-Service Training plan was amended in compliance with COVID restrictions. The Academy continued with the delivery of the Louisiana POST mandated (20) hour in-service training requirements through a combination of “new” (2021) POST and Academy designed E-Learning modules, coupled with small session tactical refreshers in MDTS and CEW systems.

- Officers and supervisors were required to complete the POST and Academy designed E-Learning modules within the 2021 calendar year.
- Annual firearms and NAPD driving refresher training were scheduled as normal.
- The required 2021 bi-annual First Aid re-certification included a (7) hour on-line training program completed by officers on an individual basis. This certification also required a (1) hour practical exercise that was administered as each officer attended the NAPD driving refresher date. (Officers were required to complete the First Aid on-line training prior to scheduling their attendance to driving training).
- Supervisors attended a 2-day (16-hour) classroom session dedicated to the essential areas of supervision. This specialized curriculum was completed within the last two quarters of the year and accommodated smaller group attendance.

REDUCED CLASS SIZE TACTICAL COURSES

- TASER RE-CERTIFICATION (3+1 Hours/Squad of 10 Officers)
- MDTS TACTICAL SKILLS REFRESHER (3 Hours/Squad of 10 Officers)

The TASER and MDTS courses were offered twice per week. All Officers participating in tactical training followed COVID safety protocols (temperatures were taken, masks were worn, frequently washed hands, and applied hand sanitizer. All equipment was sanitized regularly. Restrooms on each floor were regularly cleaned during training. Breaks were staggered to ensure

social distancing in rest rooms and break areas. To ensure separation from In-Service Officers, Recruits were restricted to the third floor unless using the gym.

Despite the COVID-19 Pandemic, 1,119 Fulltime Commissioned/ Reserve, Supervisors (Lieutenants & Sergeants) and Command Staff Personnel completed all components of the 2021 In-Service Training. The confirmation of the 100%* NOPD In-Service Completion Rate in 2021 was tracked in SABA and verified by 2021 LAPOST In-Service Training Statistics.

The Academy graduated three (3) recruit classes in 2021, with a total of 53 graduating Recruits/Officers. The Mid-Term/Final Reality Based Training for Recruits now demonstrates 100% proficiency in threat identification, tactical skills, and arrest techniques due to the scenarios scoring Rubric developed by the Academic Director and Recruit Commanders. The objectives were also aligned with the learner outcomes to ensure accurate and timely ratings of Recruits during their Mid-Term and Final Reality-Based Training.

In May of 2021, the Academy Staff also provided other specialized training which included two (2) 40 Hour Mass Demonstration/Mobile Field Force Certification Training sessions, where 40 NOPD Officers and Sergeants were trained. One (1) Active Shooter session provided training for 16 officers. Additionally, CIT training was extended to outside law enforcement agencies (Levee Board, SUNO, Dillard, and RTA).

- DNA Crime Scene Forensics was hosted at the Academy for Crime Lab Civilian personnel.

***Please Note:**

- 82 NOPD Commissioned Officers had Medical (60) / Military (22) LAPOST In- Service Training Waivers on file exempting them from In-Service Training in 2021.
- The Department holds a 99.8% completion rate for Annual Firearms Requalification Training. 1 Reservist and 1 Officer under investigation failed to complete Firearms.
- All eligible Officers and Supervisors eligible for Annual Driving Requalified except those with Medical and Military Waivers.
- 100% of NOPD Sergeants and Lieutenants completed (16) hours of specialized training in Supervisor essential responsibilities during 2021 Supervisors In-Service.
- All full-time commissioned & reserve NOPD Officers completed all LAPOST Online Training Modules and MDTS / C.E.W. Training in 2021. Any NOPD officer that did not complete all aspects of the training had a LAPOST/ NOPD Medical or Military In-Service Training Waiver on File.
- All Academy Instructor Certification Training was current and up to date in 2021.
- The SABA System went live in the Spring of 2021.
- All DSAs were trained and used SABA to manage training enrollment.