

# 2022 Education & Training Annual Report

NOPD agrees to document all training provided to or received by NOPD officers, whether required or otherwise. Officers shall sign an acknowledgment of attendance or digitally acknowledge completion of training. NOPD shall report training delivered and received annually. This report shall include:

Description of each course, including a summary of the subject matter; the duration, date and location, the name of the instructor, and the number of persons who completed the training; and

Listing of all officers who completed in-service, recruit, specialized, or elective training; listing of officers who did not complete required training and the corrective action taken for each officer.

[Consent Decree ¶288]

## **Annual Report**

The Academy graduated 26 Recruits /Officers in 2022. The Academy Staff also provided regular sessions of core in- service training for patrol personnel, and a modified 4-day supervisor in-service training session for Lieutenants & Sergeants dedicated to the essential areas of supervision. Additionally, the Academy hosted command staff in- service training, along with specialized In- Service training for detectives in 2022. Moreover, the Academy hosted a 40-hour Field Training Officer (FTO) Certification Course, which expanded the number of FTO'S from 34 to 46 (12 new FTO'S added.) Other specialized training such as F.T.O. Refresher Training and Use of Force Instructor Certification Training also took place in 2022. In addition to the above referenced In- Person NOPD Training Sessions, all Fulltime Commissioned & Reserve Personnel were required to complete the Louisiana POST Training Modules listed below:

- **Traffic**  
**LA e-crash 2022**
- **Domestic & Family Matters**  
**Dynamics of Domestic Violence 2022**  
**Elder Abuse 2022**
- **Human Trafficking**  
**Dynamics of Human Trafficking 2022**

In 2022, 902 Fulltime Commissioned/ Reserve, Supervisors (Lieutenants & Sergeants) and Command Staff Personnel completed all components of in person and LAPOST Online training requirements in 2022. Giving the department a completion rate of 99.7% for In- Service Training. The above referenced NOPD In-Service and LAPOST online completion percentage rate was tracked in SABA and verified by LAPOST 2022 In-Service Training Statistics.

**Major Topics /Courses covered In- 2022 In- Service:**

*Gender Bias Training*

*Community Engagement Training*

*Stop Search & Arrest Training*

*Bias Free Training*

*A total of 902 out 904 Fulltime Commissioned & Reserve Officers completed the training / courses referenced above giving the New Orleans Police Department a 99.7 % completion rate for the 2022 calendar year.*

**Please Note:**

- **58 NOPD Commissioned Officers had Medical / Military LA POST In- Service Training Waivers on file exempting them from all components of In-Service Training in 2022.**
- The New Orleans Police Department holds a 99.7% completion rate for Core In- Service Training and Annual Firearms Qualifications Training in 2022.

**Note:** One (1) NOPD Reserve Officer failed to complete all components of Core In-Service & Annual Firearms Re-certification Training. Notification was sent to the NOPD Reserve Liaison Officer for corrective action.

- Per Captain Haney, the final opportunity for the Reserve Officer to address his 2022 In-Service Training deficiencies were emailed on March 9, 2023.
- The 2022 completion percentage rates for Driver & De- Escalation Training are listed below:

**Driver Training: 898 out of 904 = 99.3%**

**De-escalation Training: 881 out of 904 = 97.8%**

**Note:** Notifications were forwarded to the officers, commanders & training coordinators for the appropriate corrective action. Make-up training dates were scheduled in January 2023.

- **Detective & New Detective In- Service Training 2022:**

In 2022 the Education and Training Division hosted Two (2) New Detective Training Sessions. 40 NOPD Detectives completed the 40 Hour New Detective Certification Training in 2022. The Education and Training Division hosted eight (8) Detective In-Service Training Sessions in 2022. 218 Detectives completed Detective In- Service Training in 2022. When combining the 40-hour New Detective Certification training with Detective In- Service training in 2022, we have a combined total of 258 Detectives completing Detective Training.

**Note: The department does not have a classification or budget code that specifically identifies NOPD Personnel receiving Detective Pay incentives. Consequently, we were unable to provide training completion percentages for Detective Training.**

- **New Supervisor Training 2022:**

All NOPD Sergeant Promotional candidates and recently promoted sergeants; exclusive of two (2) recently promoted Sergeants completed the 40-hour New Supervisor Training Session in 2021.

The next 40 Hour New Supervisor Training Session is scheduled to take place in the second quarter of 2023.

**Data Overview**

<b>NOPD 2022 Training: (Note N/A indicates percentage rate not required)</b>	<b>Number of Officers Who Completed</b>	<b>Percentage of Required Officers Who Completed</b>
Recruit Basic Academy Training	26	N/A
Core In-Service	677	99.7%
Supervisor In-Service	254	100%
Detective In-Service	218	N/A
New Detective 40 Hour Initial Training	40	N/A
Firearms Qualifications	902	99.7%
Driving Training	898	99.3%
De-escalation Training	881	97.8%
Command Staff In-Service	31	100%
Field Training Officer (FTO) 40 Hour Certification Training	12	N/A
Field Training Officer (FTO) In-Service Training	34	100%
Crisis Intervention Training (CIT) Certification	17	N/A
New Supervisor 40 Hour Certification Training	0	N/A