



# NEW ORLEANS POLICE DEPARTMENT OPERATIONS MANUAL

## CHAPTER: 33.4.1

### TITLE: FIRST AID / CPR AND FIELD MEDICAL TRAINING PROGRAM

**EFFECTIVE: 06/02/2019**

**REVISED:**

---

#### PURPOSE

The purpose of this chapter is to establish the guidelines for the first aid and CPR training program for Department members to promote the health and welfare of members and the community.

#### POLICY

1. Commissioned members of the NOPD shall successfully complete the Department's First Aid and CPR Certification Course and maintain currency in all certification requirements prior to and while working in any commissioned position unless a waiver has been granted by the Superintendent of Police.
2. Non-commissioned members may be required, as part of his/her assigned duties and responsibilities, to successfully complete the Department's First Aid and CPR Certification Course and maintain currency in all certification requirements for his/her duties and assignment unless a waiver has been granted by the Superintendent of Police.
3. Commissioned members will receive initial training on the use of tourniquets during both basic recruit and in-service first aid training prior to being issued a departmental tourniquet. Re-certification shall take place during the First Aid re-certification and on the same cycle.

#### FIRST AID TRAINING REQUIREMENTS

4. Under Louisiana Revised Statute Title 37, Article 1732, an officer who holds a **valid, current certification** by the American Red Cross or any equivalent training program approved by the Louisiana Department of Health and Hospitals who renders emergency care in the performance of his/her duties is not individually liable to the person for harm unless the act was intentionally designed to harm or was grossly negligent.
5. The Commander of the Education and Training Division shall select the certifying agency for each type of departmentally required field medical training (basic First Aid, CPR, field tourniquet, etc.) to meet the requirements of R.S. 37:1732.

6. The Basic First Aid Course certification and re-certification requirements shall be based on the certifying authority (i.e. American Red Cross, National Safety Council, etc.).
7. The Basic Cardio-Pulmonary Resuscitation (CPR) certification and re-certification requirements shall be based on the certifying authority (i.e. American Red Cross, National Safety Council, etc.).
8. Any other first aid related training (i.e. field tourniquet) course instruction, certification and re-certification requirements, including for the instructor, shall be based on the certifying authority (i.e. Federal law Enforcement Training Center / Basic Tactical Combat Medics Course).
9. Officers shall obtain medical assistance for any person who, during the course of his/her duties, exhibits signs of physical distress, has sustained visible injury, expresses a complaint of injury or continuing pain, or who was rendered unconscious. This may require officers to render emergency first aid within the limits of their individual skills, training and available equipment until professional medical care providers arrive on the scene. Any individual exhibiting signs of physical distress should be continuously monitored by the officer involved in the incident or an on-scene assisting officer until medical personnel can assess the individual. NOPD officers shall request medical assistance without delay when a subject has visible injuries or the subject complains of injury.
10. All commissioned members shall successfully complete the re-certification courses for First Aid, CPR and any other Departmental field medical training in the month of, or the month after, his/her birth date bi-annually.
11. Commissioned members shall contact the Commander of the Education and Training Division, or his/her designee, and schedule an attendance date for the re-certification courses for First Aid, CPR and any other Departmental field medical training. Commissioned members failing to successfully complete the required training may be subject to disciplinary action.
12. Deviation from the requirements this chapter shall only be with the written authorization of the Superintendent of Police.

#### **PROTOCOL FOR MANUFACTURED TOURNIQUETS**

13. Departmentally issued tourniquets shall be carried by all commissioned members on their person while on duty and positioned to be readily accessible by either hand.
14. The tourniquet shall be used in a manner consistent with established training.
15. The use of a tourniquet other than one issued or approved by the department is permissible to prevent loss of life in extreme circumstances.
16. Once applied, the tourniquet shall only be removed and disposed of by medical personnel.
17. Any use of a tourniquet shall be recorded by the commissioned member on his/her BWC.
18. If not part of another incident or event, an item number for a signal 24 shall be obtained and the use of the tourniquet noted on an FIC (See: **Chapter 41.12 – Field Interview**

**Card**) indicating the use of the tourniquet and the location on the body of the injury. If the officer has recorded the incident on his/her BWC, the incident shall be marked up "Signal 24, NAT – 1 FIC" with a specific on-air notation as to the use of a tourniquet by the officer. If the officer does not have a BWC or the incident / event is not recorded for whatever reason, he/she shall complete an EPR under the signal 24 detailing all the pertinent information, especially the reasons why the tourniquet was used and the location on the body of the injury. If there is no BWC recording of the incident by the officer, the incident shall be marked up, "24, RTF" with a specific on-air notation as to the use of a tourniquet by the officer. (See also: **Chapter 82.1 – Report Preparation.**)

19. All uses of a tourniquet shall be reviewed by the member's immediate supervisor, including all BWC footage, FIC and/or EPR.
20. Any corrective actions, deficiencies or issues shall be addressed by the reviewing supervisor immediately and documented accordingly.
21. The reviewing supervisor shall insure that the tourniquet is replaced as soon as possible after use if not immediately replaced by NOEMS

#### **FAILURE TO QUALIFY/RE-QUALIFY**

22. Any commissioned member or non-commissioned member whose duties require the training who fails to complete the certification courses for First Aid, CPR and any other Departmental field medical training or fails to maintain his/her recertification is prohibited from performing any medical or first aid related duties (i.e. Naloxone, use of field tourniquet, CPR, etc.) until he/she has qualified.
23. The Education and Training Division Commander shall notify the member's Commanding Officer, in writing prior to the member's next scheduled tour of duty, when any member fails any portion of the certification or re-certification courses for First Aid, CPR and any other required Departmental field medical training.
24. The Commanding Officer shall notify the member, in writing, that he/she is prohibited from performing any medical or first aid related duties until the member successfully completes the course. The member shall have his/her right to work Police Secondary Employment and/or Departmental approved overtime suspended until the member successfully completes the course.
25. The member shall be responsible for scheduling a re-qualification date with the Education and Training Division and notifying his/her Commander of the date.
26. Department members shall be provided 30 working days to successfully complete the certification or re-certification before disciplinary action is taken.
27. The employee shall be compensated as regular working for the duration of the re-qualification by the members unit of assignment.
28. In the event the member fails to certify or re-certify within the 30 working day period, a disciplinary investigation shall be initiated by the member's Commander. The investigation shall determine whether the member is unable to perform his/her assigned duties (Civil Service Rule IX).
29. Police recruits, laterals or reinstatements who fail to successfully complete certification courses for First Aid, CPR and any other Departmental field medical training or fails to

maintain his/her recertification shall be governed by the E&TD training curriculum guidelines as set forth by the Commander of the Education and Training Division. Failure of the training portion may be cause for immediate termination.