

Salary and Benefits

Employment benefits include but are not limited to:

- 21 College credits upon completion of Police Academy
- 32 weeks state certified law enforcement training
- Group health, dental and vision insurance
- Free / reduced college tuition programs (Tulane University, Delgado, UNO)
- Excellent retirement plan

Position	Annual Salary
Police Recruit	\$35,297 - <i>Including Uniform Allowance</i>
Police Officer I	\$43,070 - <i>Including Monthly State Pay and Uniform Allowance</i>

- Benefits include uniform allowance, state supplemental pay, and millage pay.
- Effective July 1, 2009 and after one year of service, a monthly state supplemental payment of \$500.00 is paid to all commissioned personnel.
- Annual uniform allowance pays \$500.
- Annual millage varies depending on taxes collected: 2005 a total of \$1397.50 was paid in millage for 26 shares.
- P.O. I Includes 2½ % longevity after one year.
- P.O. IV Includes an additional 2½ % longevity after five years.
- Additional longevity paid for each five years of consecutive service.
- 25 years of service - fully vested - 83%
- 30 years of service - 100%
- Job advancement and security
- Paid vacation, sick leave and holidays

The following is paid annually in addition to regular salaries for the following degrees:

\$1,000 Associates - \$2,000 Bachelor - \$3,000 Masters/Doctorate